



# Teens in AI

Annual Report

2023

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# Preface

## Message from the CEO

This year has been extraordinary, reflecting our commitment to educating teens in AI and technology and the significant global impact we've achieved. **We've reached young minds in 76 countries**, touching lives from the USA to Kyrgyzstan, from Tunisia to Australia, a testament to our vision of a globally connected, tech-fluent generation. **We take pride in our commitment to inclusivity**. A significant **57% of our participants identify as girls or non-binary**, and **60% come from state-run schools**. With **78% representing ethnic minorities**, we are fostering a diverse community of young innovators.

**Our programmes emphasise ethics and responsible innovation**. With AI comes the responsibility to use it wisely. We instil these values in our teens, encouraging them to consider ethical implications and create technology that benefits all. One of our young innovators said, "**Today we built a chatbot, tomorrow we will change the world**" – a sentiment echoed by our community. It's a reminder of the transformative power of education and boundless potential of youth.

Our message of **innovation and inclusion** has resonated globally, **reaching 2.1m people**, sparking important conversations about tech's role in our future. Recognition at events like **MWC in Barcelona** and the **WISE Summit in Qatar**, alongside accolades like the **New York-based Global Excellence Award**, underscore our commitment to excellence and impact. Our presence in media outlets, from **BBC 5 Live** to **CBC Kids News in Canada**, amplifies our voice and mission.

**2024 will see us expand our impact**. We anticipate an even larger turnout for our global International Women's Day campaign, reflecting our ongoing **commitment to diversity and empowerment**. We are set to launch AI Adventures, online self-paced courses making **AI education accessible to all**. Our AI4Good Incubator will continue to focus on pressing issues like climate action, inspiring teens to use **AI for social good**.

**Your support and belief in our mission fuel us**. Together, we're not just teaching technology; we're cultivating a community of thoughtful, innovative, and ethical leaders for the future. Let's continue to light their path, inspiring one teen at a time.

*Elena Sinel*

Founder & CEO, Teens in AI



**Elena Sinel**  
Founder & CEO

# Thank you

One focus. Inspiring a diverse tech generation.

It takes a village. We thank all of our Partners, Collaborators and Teens for being part of ours. Meet our core team.



**Elena Sinel**  
Founder & CEO



**Bev Chislett**  
Head of Marketing



**Toby Otton**  
Head of Commercial Partnerships



**Jess Van Velzen**  
Programme Project Manager



**Ntsika Bovula**  
Programme Project Manager



**Alanna Windrim**  
Programme Project Manager



**Sherole Webster**  
Marketing Manager

# Collaborating for Aligned Missions

Partnerships in action

Platinum Partners:



Gold Partner:





# Teens in AI

## Our Programmes

How we deliver impact

“ We’re investing time and energy in the next generation of tech leaders.

~ Aaron Harris, Chief Technology Officer

Sage

# Our Programmes



**#IWD GLOBAL**  
TECHATHON

Run February to April annually, a global event hosted virtually in a hybrid format where teens aged 12-18 come together to collaboratively solve a real-world problem through the use of AI and Data Science for social good.

[Get involved](#)



**AI4GOOD**  
INCUBATOR

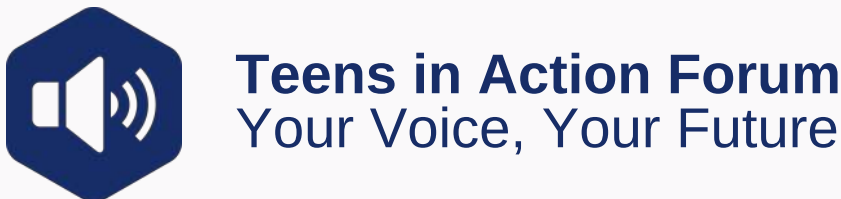
The AI4Good Incubator is a global 5-day virtual bootcamp style programme where teens aged 12-18 work in teams to build a tech-based project, inspired by a climate-related United Nations Sustainable Development Goal.

[Get involved](#)



**AIADVENTURES**  
Self-Paced Courses

AI Adventures self-paced courses go beyond just coding and AI creation. It's where young minds learn to think critically and solve real-world problems. We focus on using AI responsibly for the greater good, ensuring a brighter future where technology and humanity grow hand in hand. [Find out more](#)



**Teens in Action Forum**  
Your Voice, Your Future

A virtual event series for teens aged 12-18 where global AI leaders empower and engage young minds in thought-provoking conversations and discussions centred around AI-based topics. Each month, we invite expert speakers who specialise in AI, ethics, and social impact topics. [Find out more](#)

## Our Bespoke Solutions

Our tailored consultancy solutions help corporates, governments, and educational institutions meet community-driven goals, offering support to navigate and achieve strategic objectives effectively. [Find out more](#)



# Teens in AI

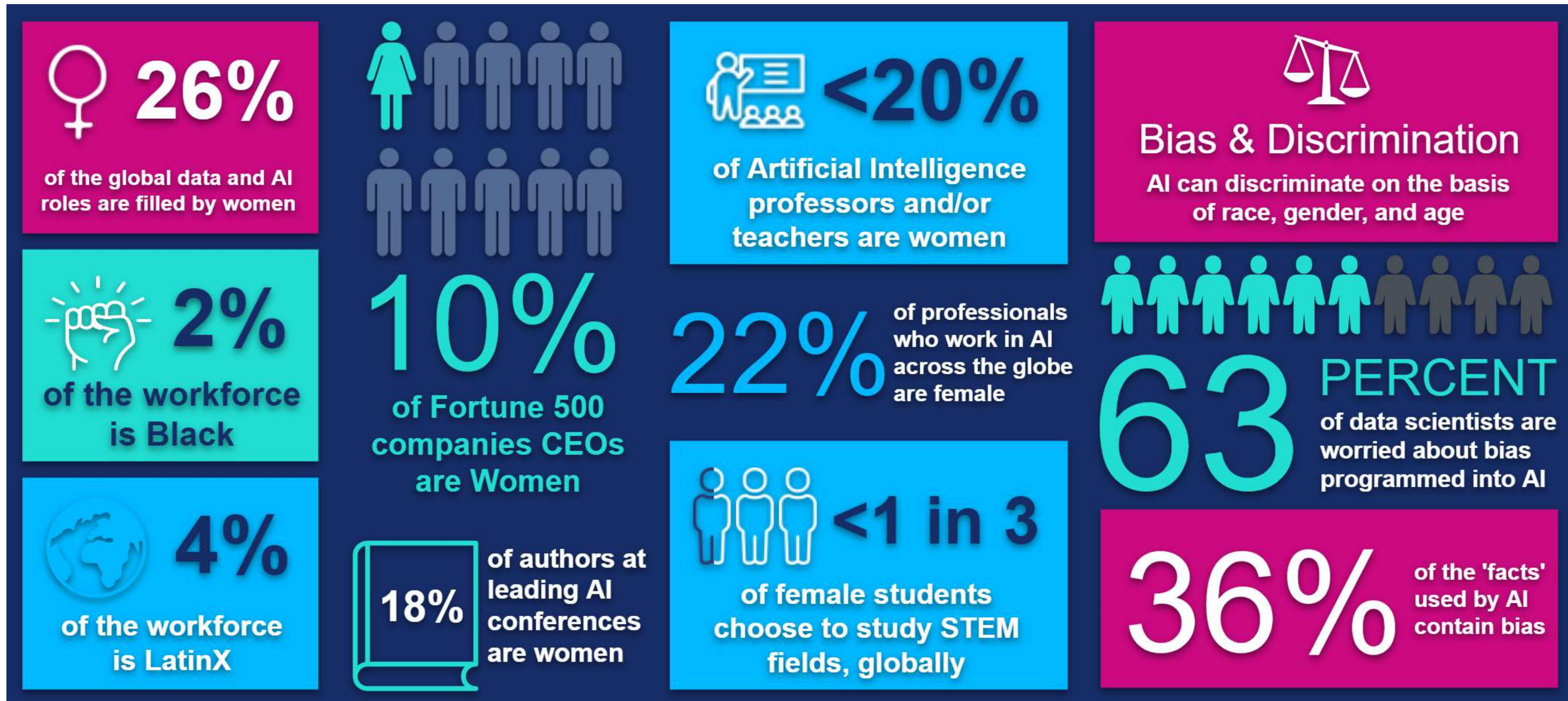
## Delivering Impact Together

“ It is essential to ensure diversity in our workforce and that’s why it is important to encourage the young generation to pursue careers in STEM. Together, we’re empowering young people, especially teenage girls, to explore the world of tech.





# Our Why







# Teens in AI





# Teens in AI



Teens in AI  
NIGERIA



# Teens in AI

## Diversity in Action

A focus on girls and young people from underrepresented backgrounds

“ We aim to create positive impact and ensure that AI is in the hands of everybody.

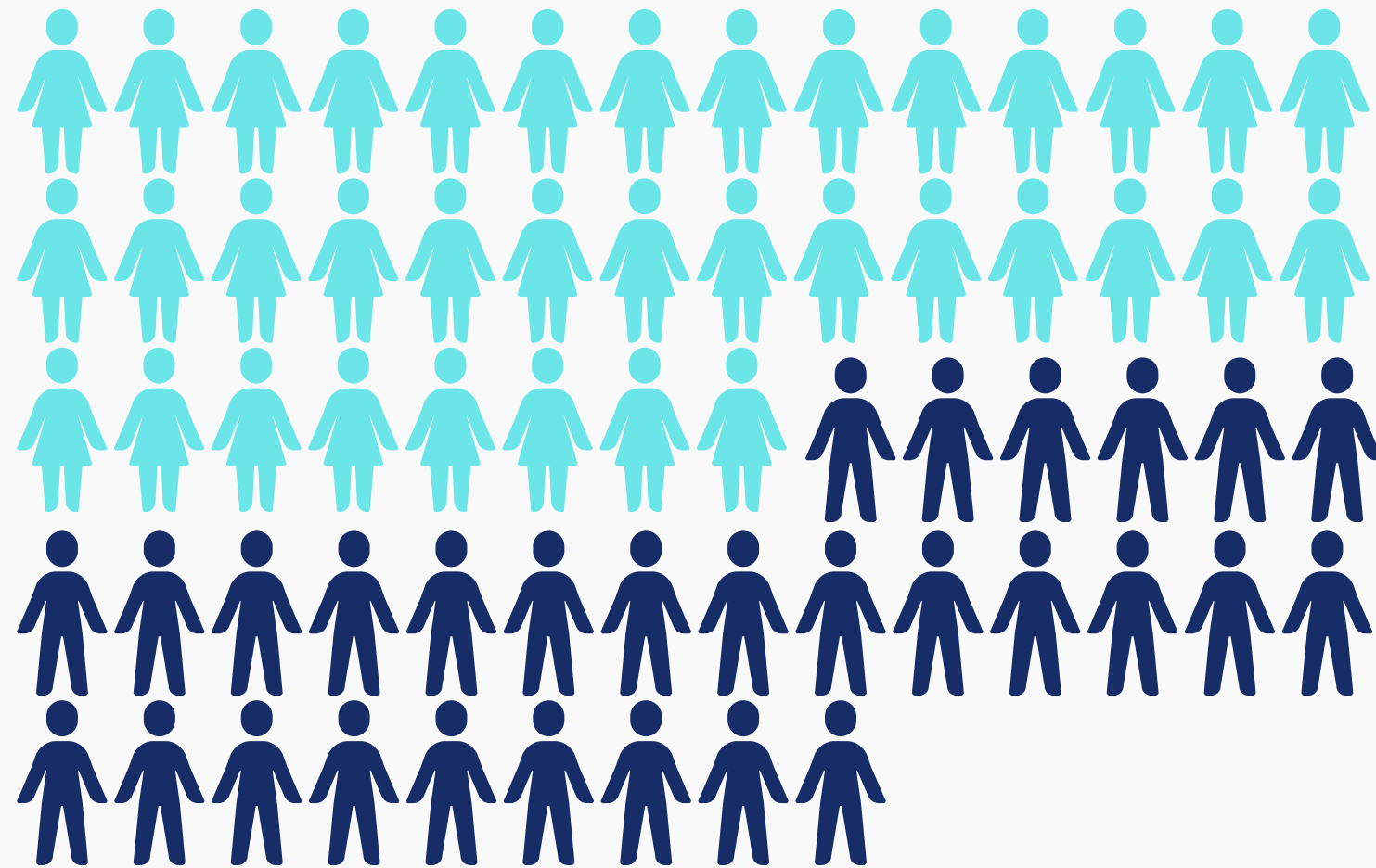
~ Anne-Laure Thibaud, EVP, Data & AI Group Offer Leader

Capgemini 

# Diversity in Action

## Female and non-binary

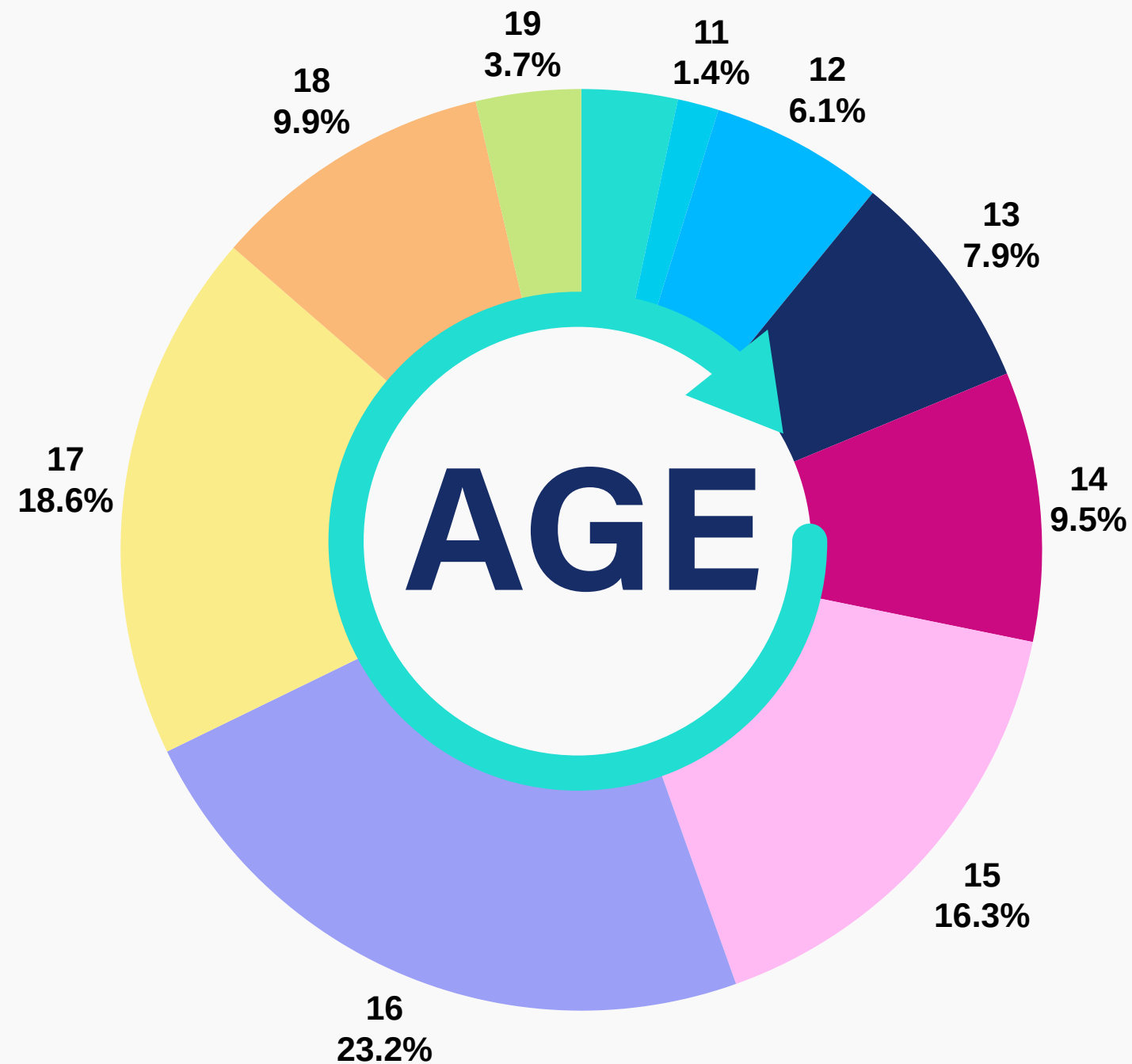
2023 saw a worldwide reach of **985,746** individuals across all programmes.



**57%**  
identified as Female  
and Non-binary

# Diversity in Action

## Age range

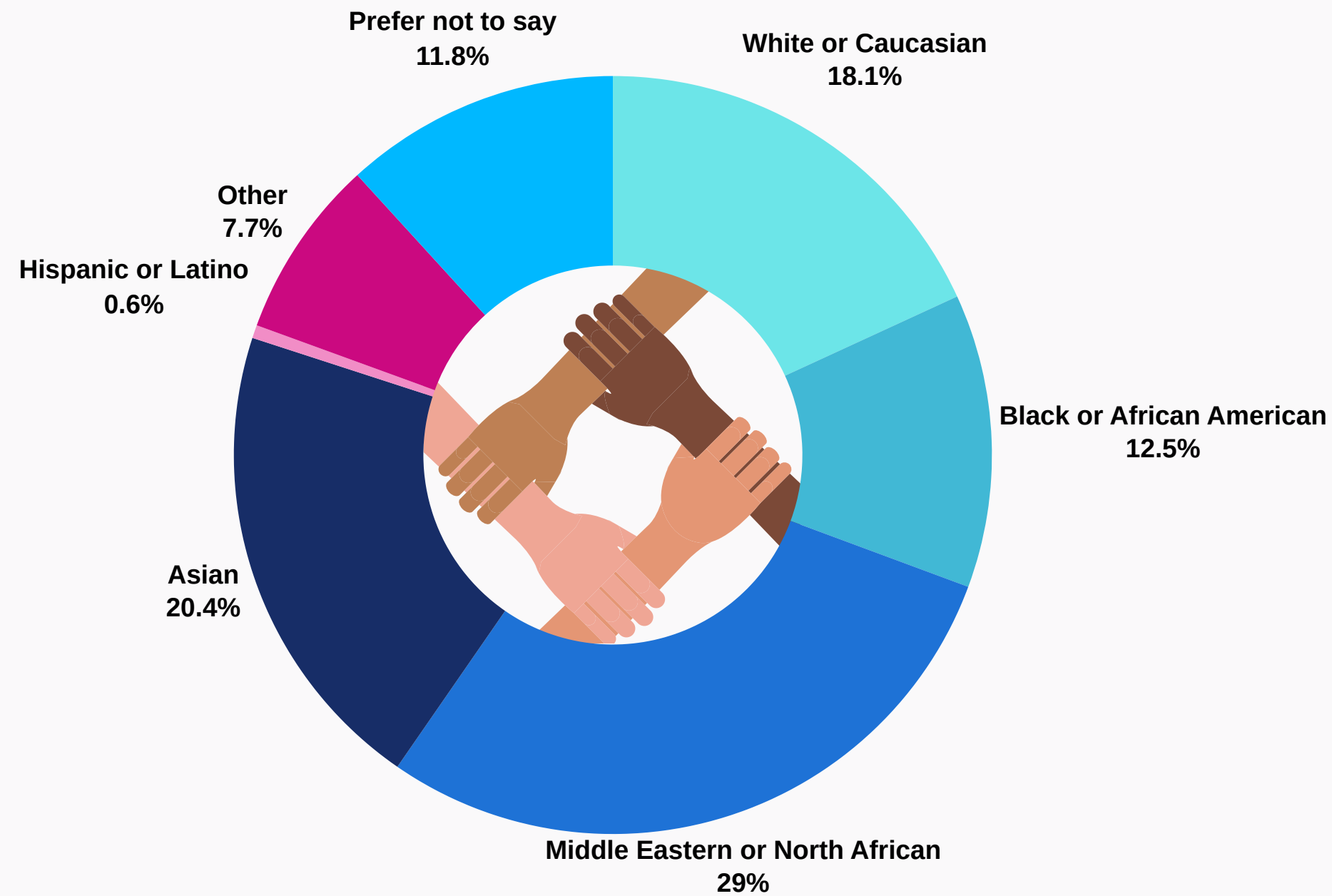


We had a mix of newcomers and alumni from past programmes, with those joining from age 11 to 19.

The age range demonstrated a well-balanced mix, with **16-year-olds constituting 25%**, and **17-year-olds constituting 18% of the total**, highlighting considerable enthusiasm among participants at a critical age where teens are starting to think about their future careers.

# Diversity in Action

## Ethnicities



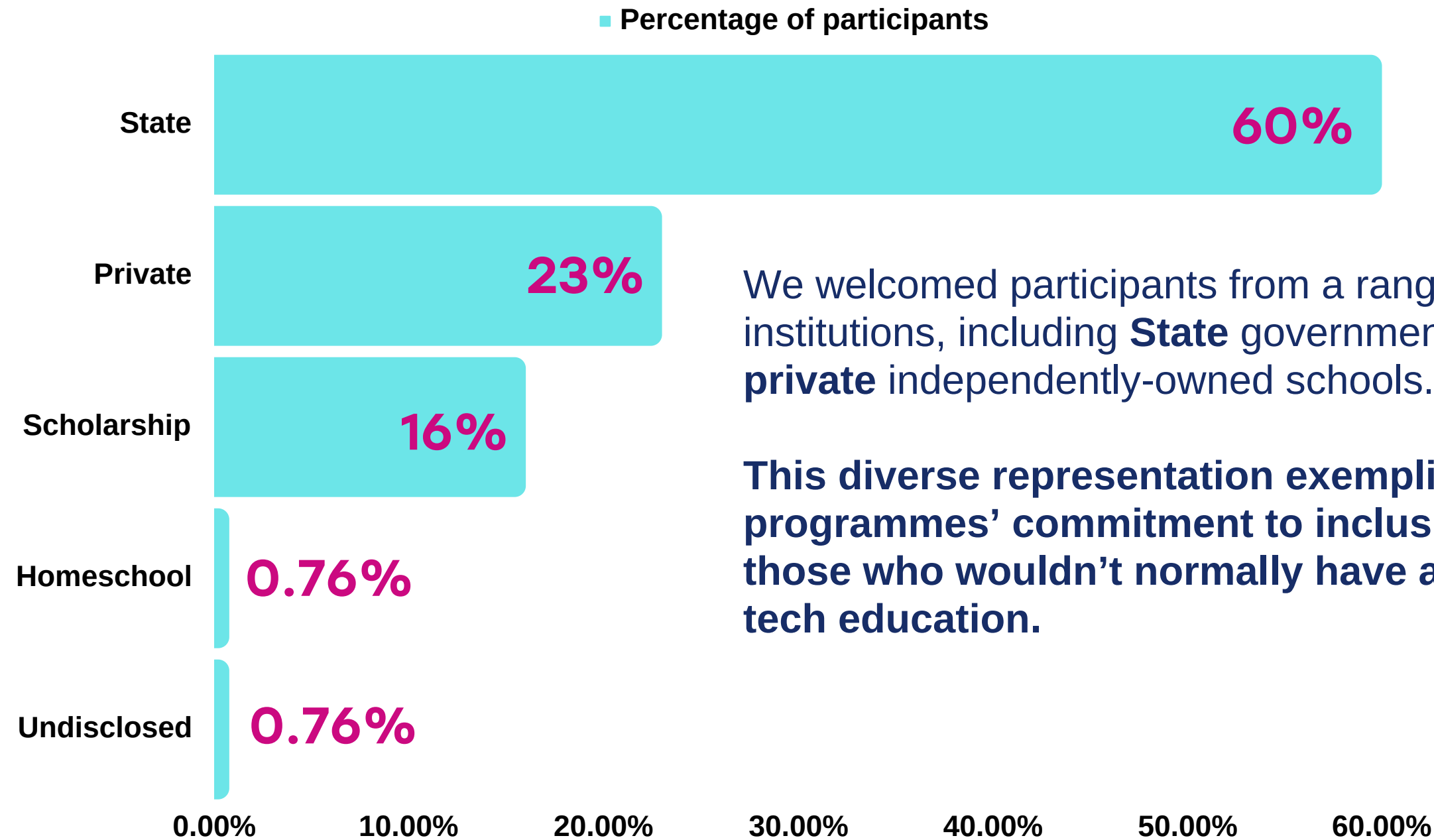
Diversity is demonstrated in the active engagement of **participants representing a wide range of ethnicities**. We are delighted to showcase the remarkable success at promoting inclusivity.

**Our unwavering commitment to cultivating an environment of openness and acceptance is underscored by this richly diverse participation, reflecting our aligned dedication to embracing young people from all walks of life.**



# Diversity in Action

## A focus on State-educated teens and those on scholarships



We welcomed participants from a range of learning institutions, including **State** government-run schools, and **private** independently-owned schools.

**This diverse representation exemplifies our programmes' commitment to inclusivity, particularly those who wouldn't normally have access to AI and tech education.**



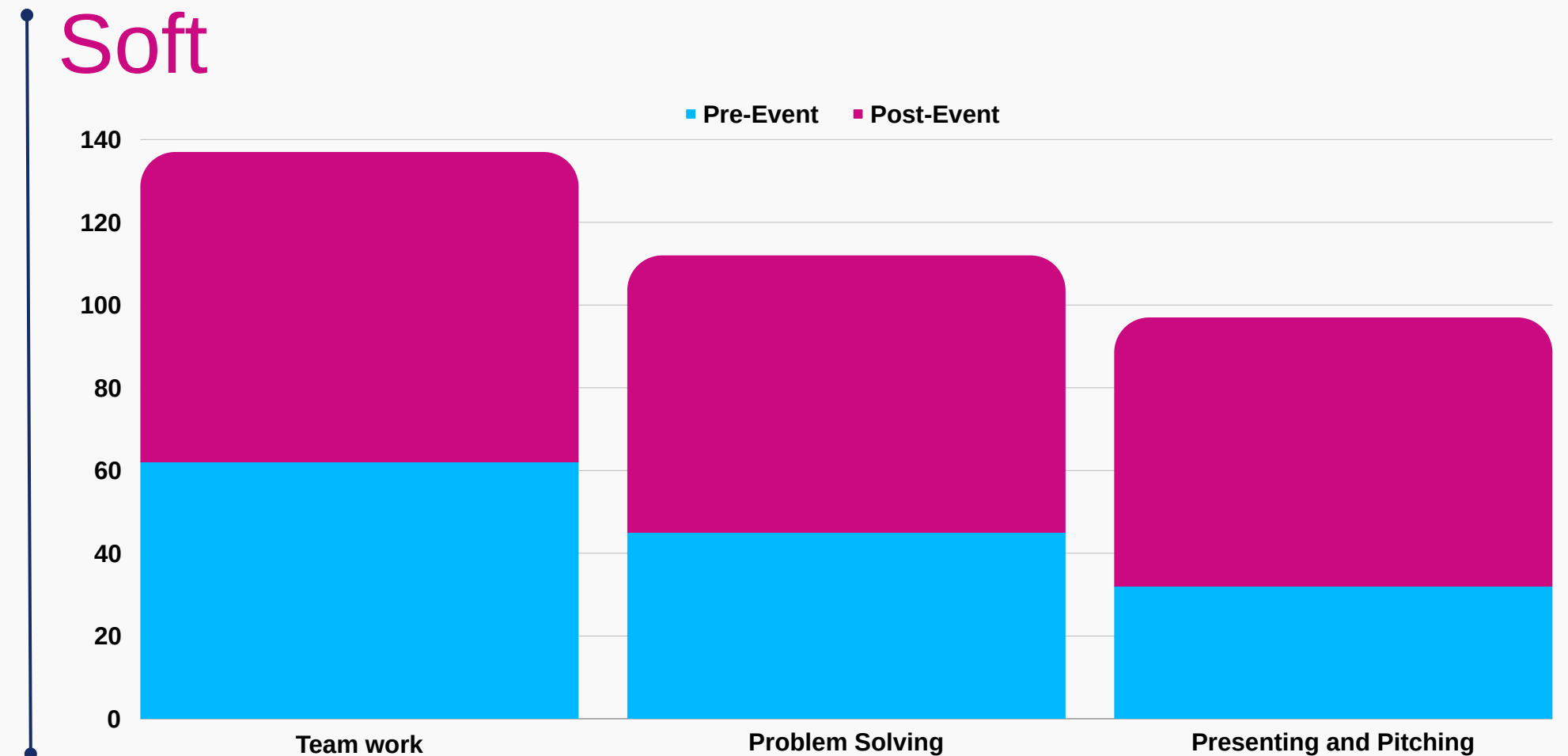
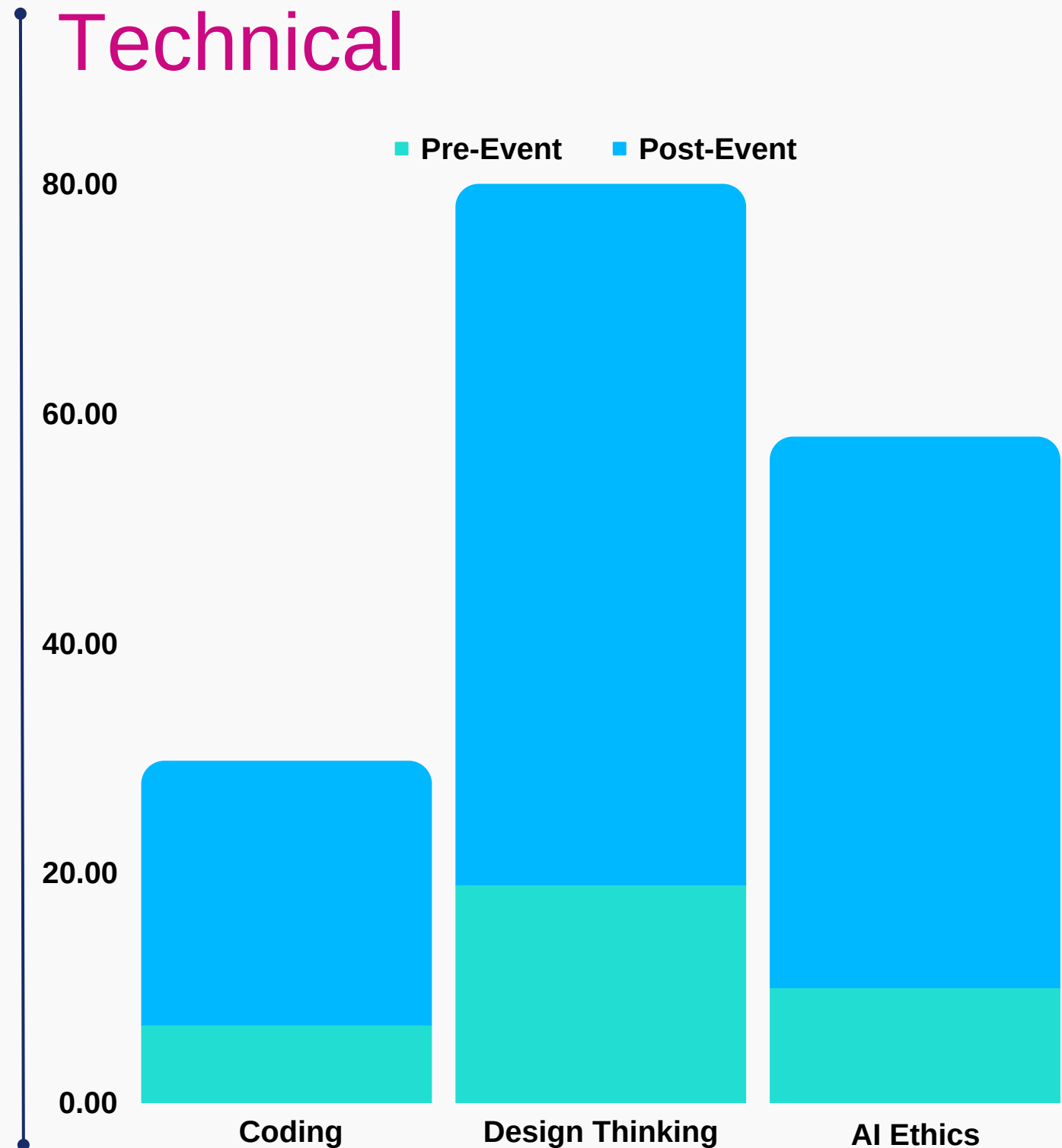
# Teens in AI

## Skills Assessment

Understanding participant self-assessment

“ A life-changing programme

# Cross-Programme Skills Assessment



We provide participants with an opportunity to conduct self-assessments of their skills both before and after each programme, encouraging them to rate their proficiency in key areas based on programme subject matter.

# Programme Satisfaction

**87% of participants in 2023 found the programmes helpful**

- 90%** of participants expressed a **greater understanding of how tech/AI can be used in the real world**
- 76%** of participants expressed that, having participated in the programme, they have **greater understanding of the importance of ethics in tech/AI**
- 90%** of participants now believe that **AI/tech is an interesting field**
- 74%** of participants stated that they are now more **confident that the tech/AI field is for them regardless of background or gender**
- 88%** of participants expressed that they are now **certain that they want to pursue a career in tech/AI**
- 87%** of participants state that their experience was **'Helpful' and 'Very Helpful' in planning for their future**

\*Based on combined ratings of '4 High' and '5 Very High'

# Skills Assessment


## Inspiring their future

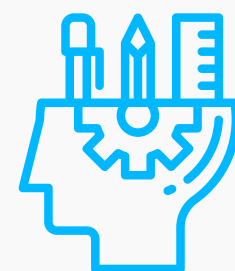
**Deliberating on and shaping a career path involves introspection and understanding.**

Participants engaged in a number of programmes dedicated time to evaluating how their involvement has shaped their **passion for subjects related to tech and AI**. They completed pre- and post-programme evaluation surveys which gave us the opportunity to compare the data shared here based on how they believed their understanding of core subjects shifted over the course the programme.



### Mathematics

Before: 46%  
After: 55%  20%




### Design Thinking

Before: 25%  
After: 55%  120%




### AI & Tech

Before: 51%  
After: 68%  33%



### Data Science

Before: 37%  
After: 50%  35%

# Skills Assessment

## Mentor participation

Mentors play a significant role in our programmes, bringing not only technical expertise but also practical knowledge of AI, tech, and business across different fields.

**Their commitment enhances the experience and motivates participants to be the best they can be, providing a safe space where their thought process and creativity can flourish.**



**462**  
Total Mentors



**1,021**  
Total Mentor Hours



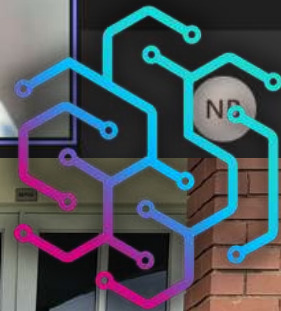
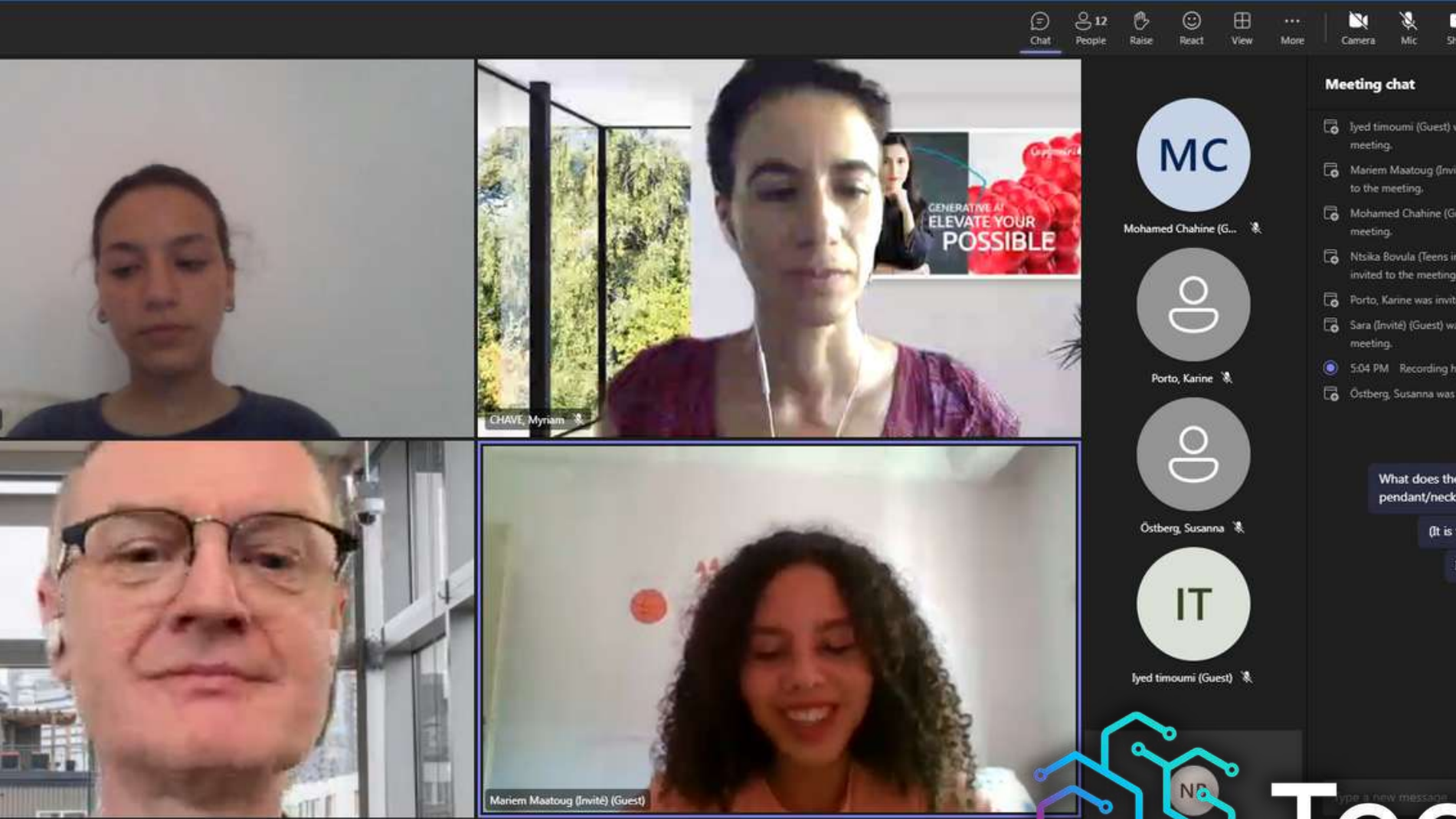


# Teens in AI

## Programme Highlights

“ Our motivation to join Teens in AI as a global partner is to be a game-changer in our industry ... Capgemini is fully engaged in increasing diversity and digital inclusion in the tech area, further we aim to contribute to more diversity of minds in AI field and prevent all types of bias.

Capgemini



# Teens in AI





Teens in AI



**#IWD**

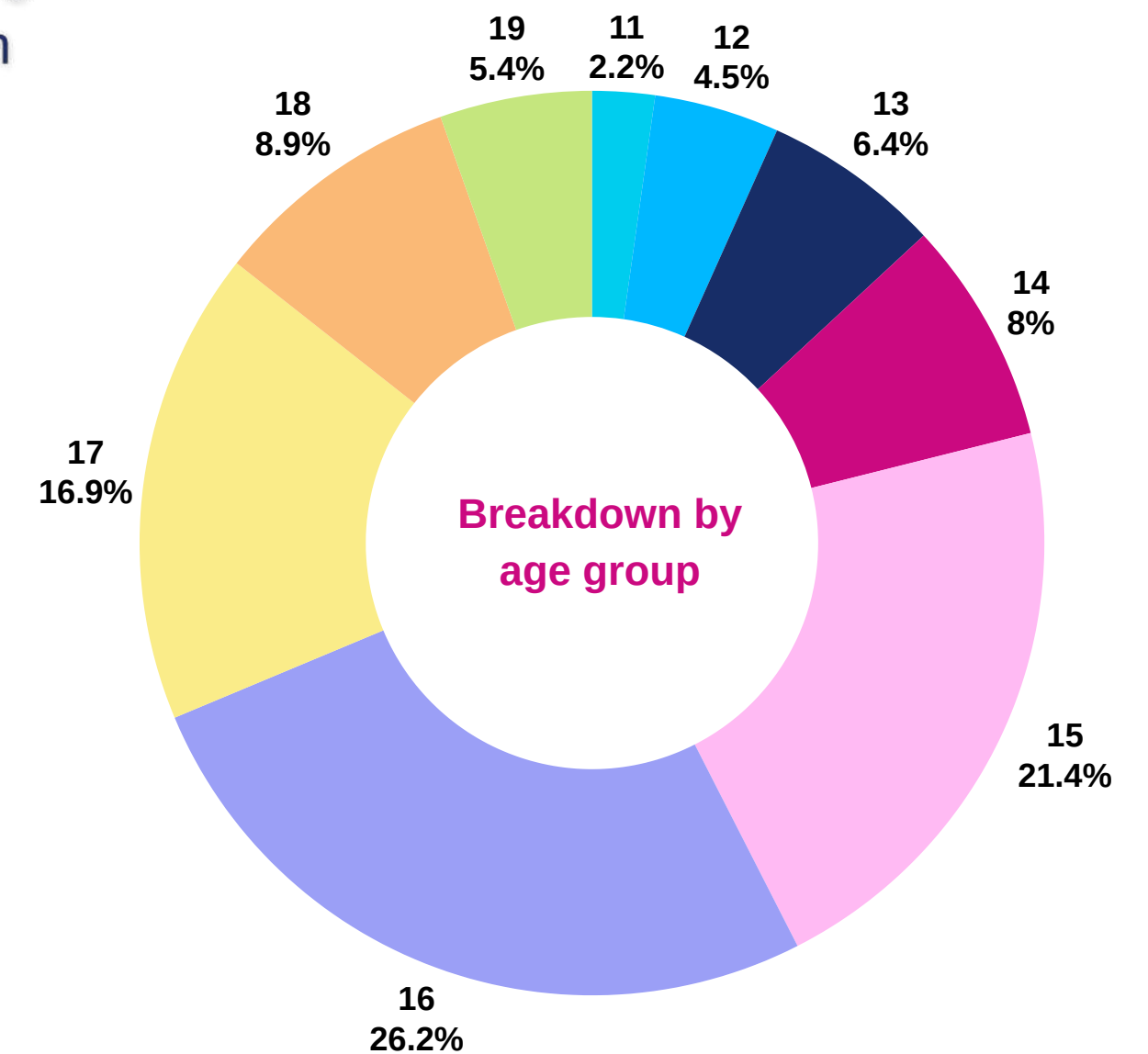
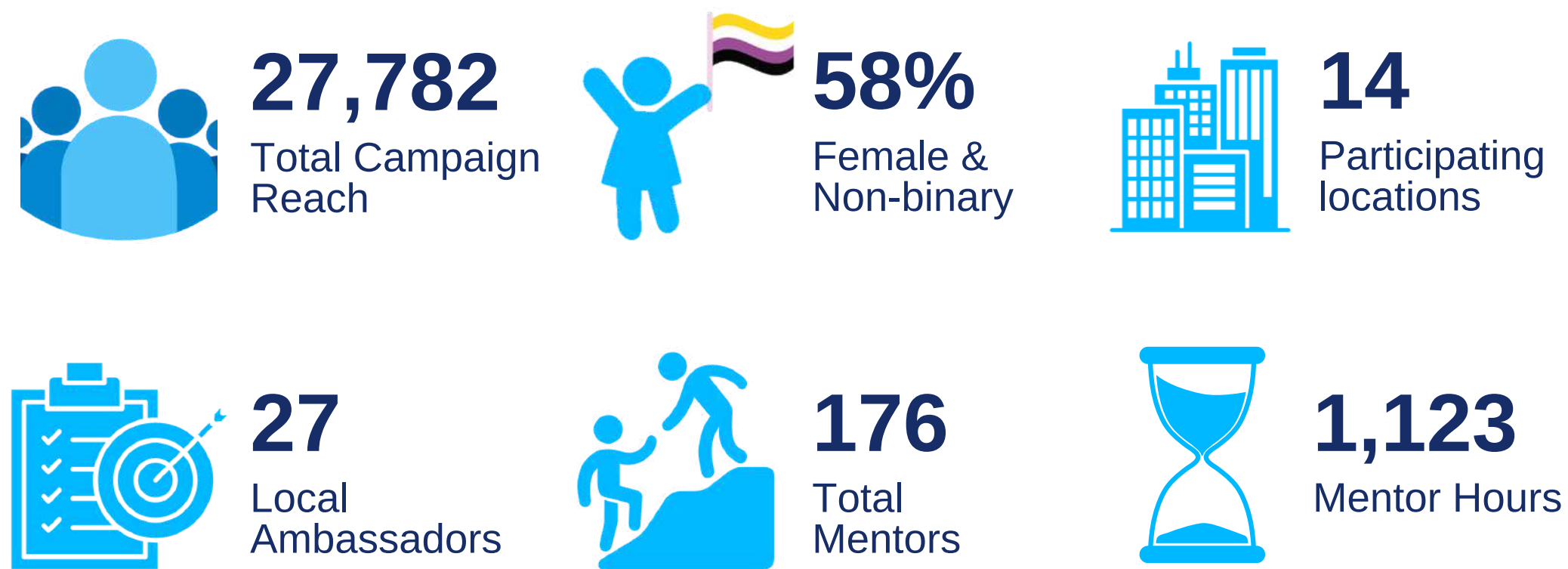
**GLOBAL  
TECHATHON**

Annual Programme Highlights

# Impact in Numbers

## International Women’s Day Global Techathon

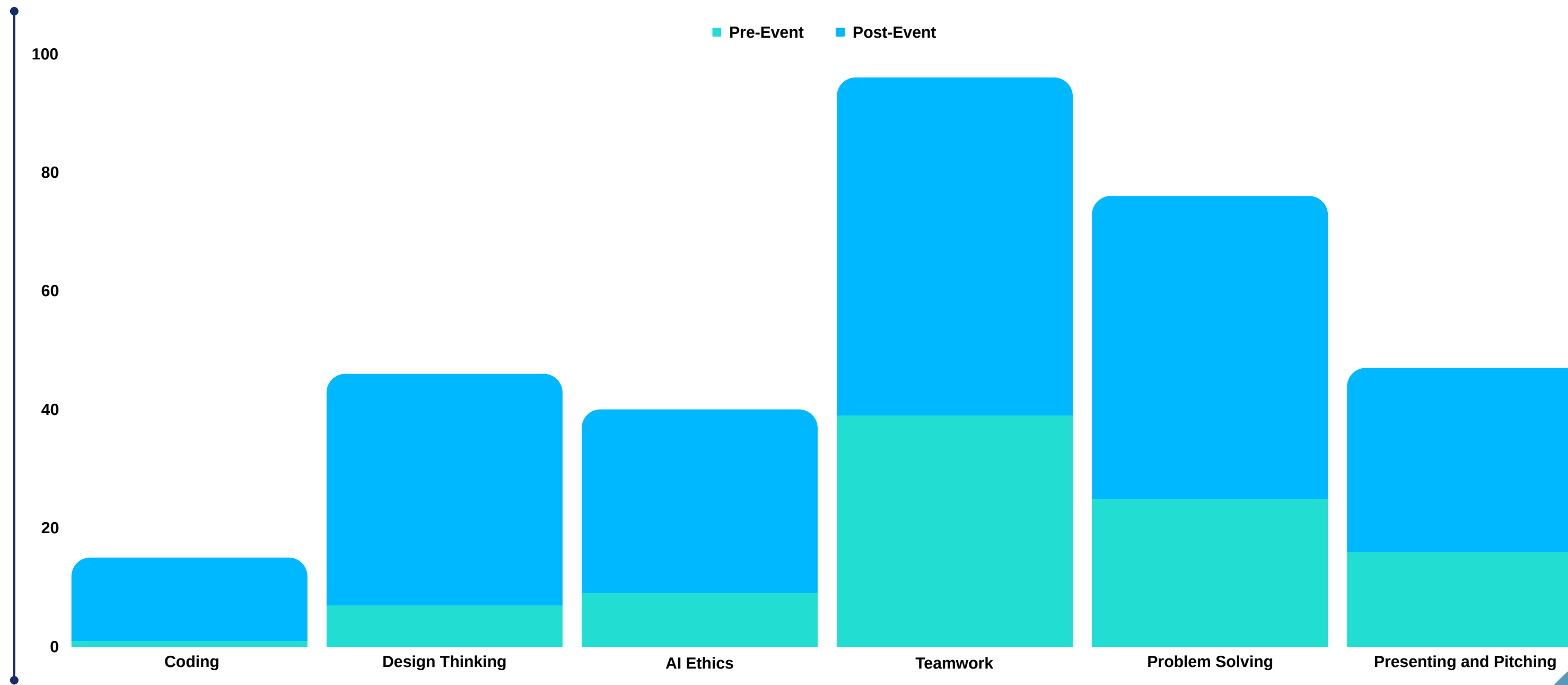
Run February to April annually, a global event hosted virtually in a hybrid format where teens aged 12-18 come together to collaboratively solve a real-world problem through the use of AI and Data Science for social good.



**93%** of participants expressed that their experience was ‘Helpful’ and ‘Very Helpful’ in planning to pursue a career in tech/AI

# Skills Assessment

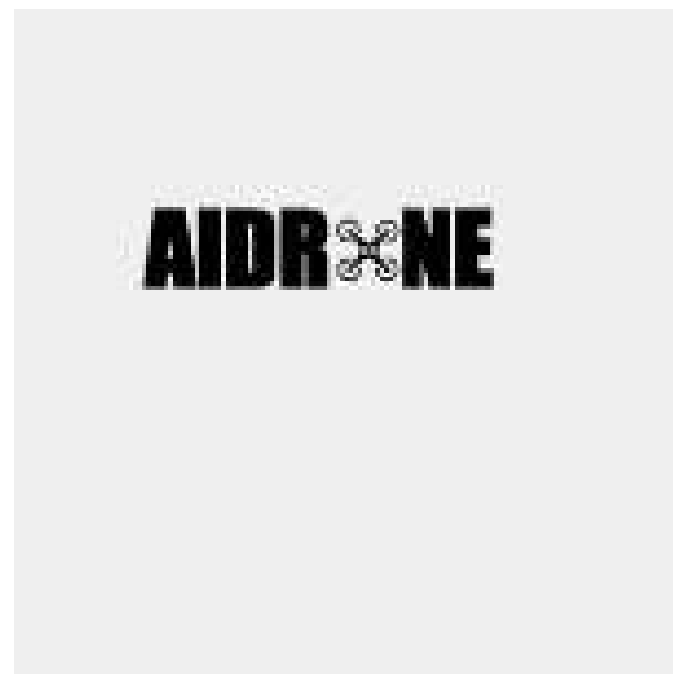
## International Women's Day Global Techathon



\*Based on combined ratings of '4 High' and '5 Very High'

# Programme Highlights

## The winning teams

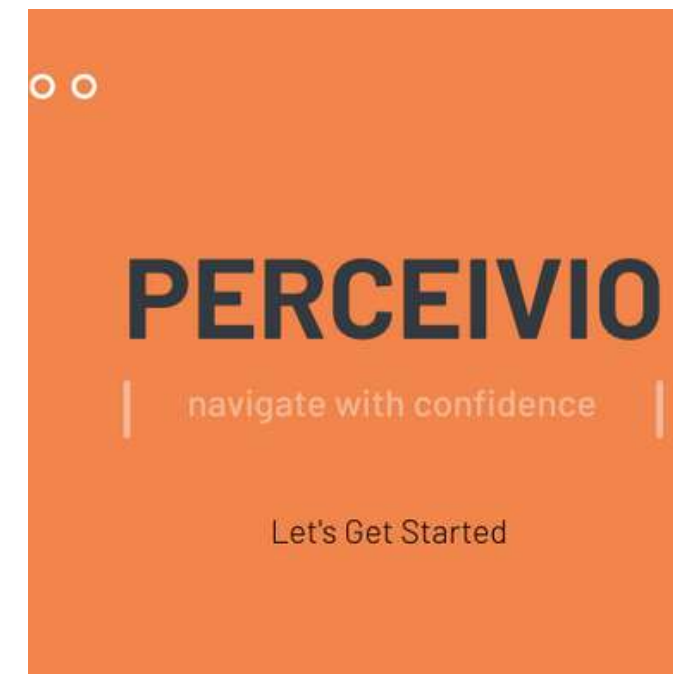


### Winner

An AI drone with heat sensors can help locate and assess the heart rates of people trapped under rubble during disasters, saving valuable time in rescue efforts and reducing loss of life.

#### Team members:

Sara, 16, Morocco  
Amina, 16, Morocco  
Siham, 17, Morocco  
Malak, 16, Morocco  
Ilham, 16, Morocco  
Fatima-Ezzahra, 16, Morocco



### Runner Up

A cost-effective and user-friendly project to improve the social activities of people with blindness, offering an alternative to expensive eye surgery.

#### Team members:

Mariem, 16, Tunisia  
Sara, 15, Tunisia  
Ranim, 17, Tunisia  
Mouhamed Iyed, 15, Tunisia  
Mohamed Chahine, 17, Tunisia



# In their own words

## The experience

“ This hackathon **guided us really well into developing a solution based on AI**. We learned an incredible amount of information and tips to manage a project. I can't really describe all my emotions because it will take too long but just know that **this experience is really incredible**, amazing and INSANE!

~ Sara, 16, Morocco | Winning Team Participant

“ As we move towards a more digital and data-driven future, it is essential to ensure diversity in our workforce. Together, we're **empowering young people**, especially teenage girls, to **explore the world of tech and to provide more inclusive** and bias free Data & AI.

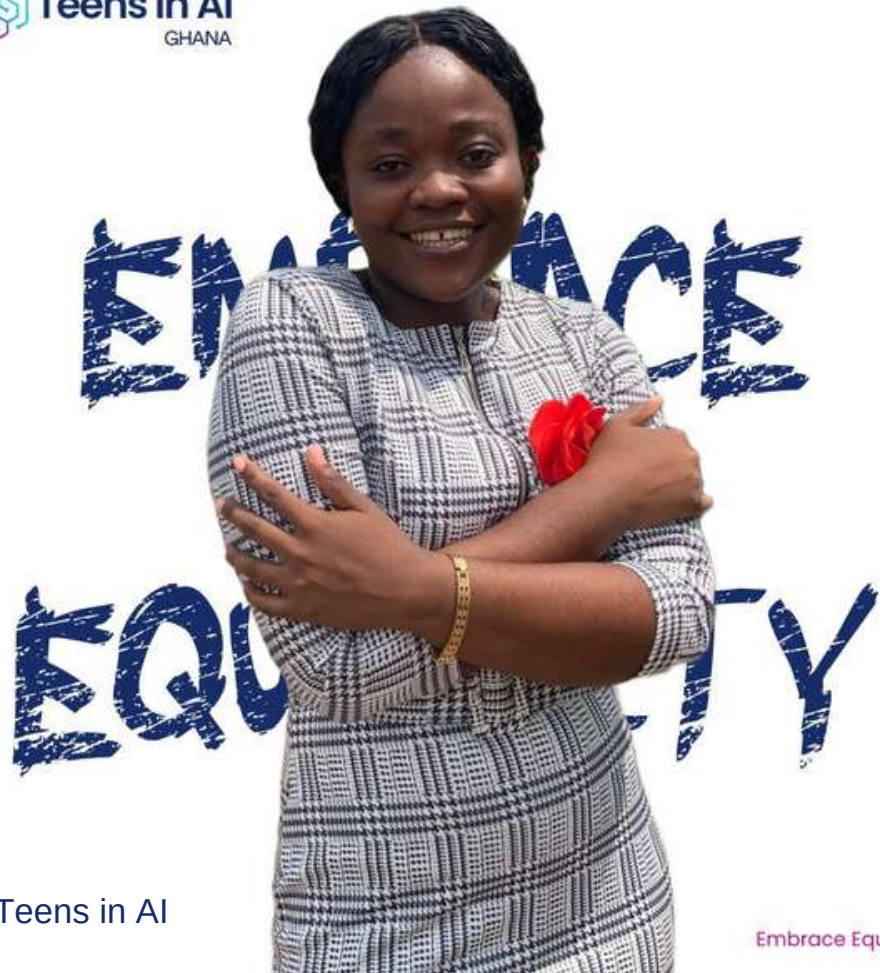
~ Julien Molez, Group Data & Innovation Leader - Societe Generale | Judge

“ So many **bright young minds** coming together. It is very interesting to see how **these young people get a voice to make a positive change in the world**. I hope they will keep up the good work and make education accessible to all children.

~ Arti Nokhai, Data & AI for Financial Services Lead NL Capgemini | Mentor



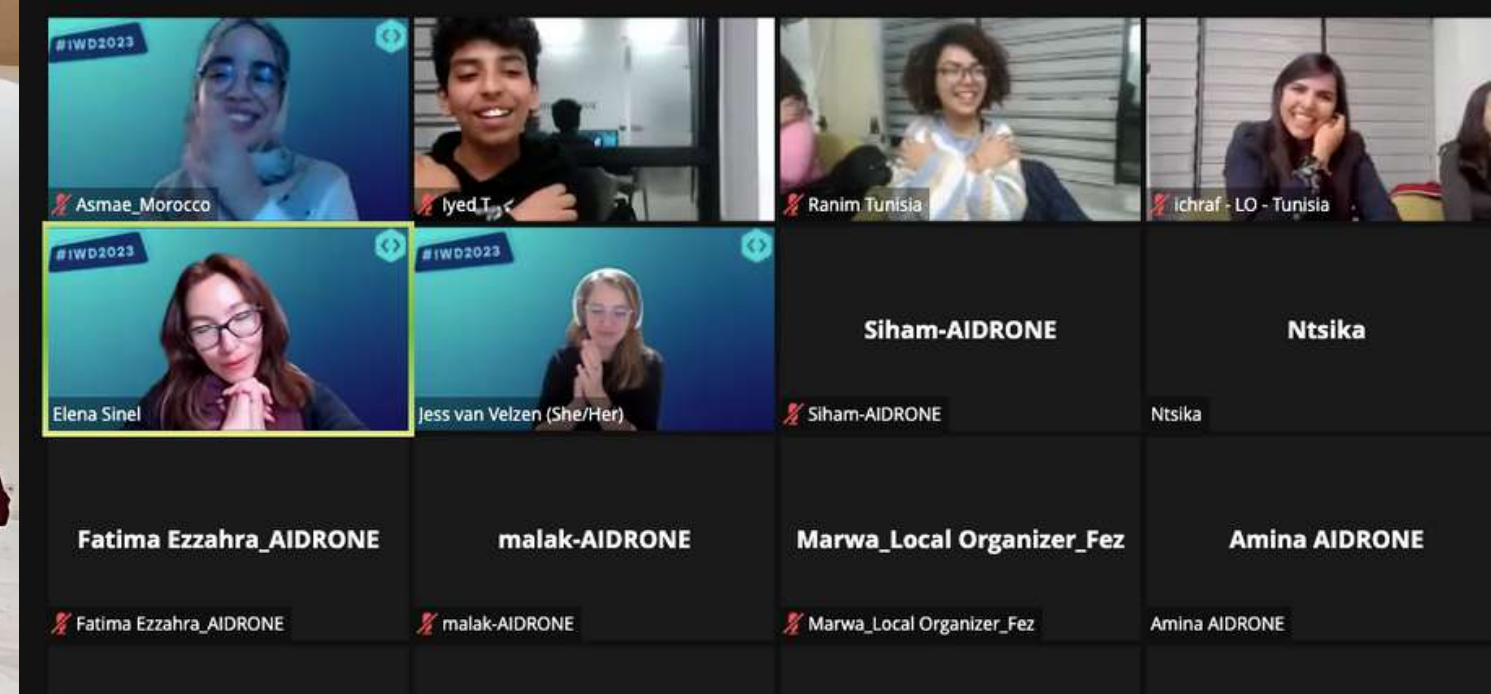
Embrace Equality



Embrace Equality



9th Ville Media | Adenike Ayeni





Teens in AI

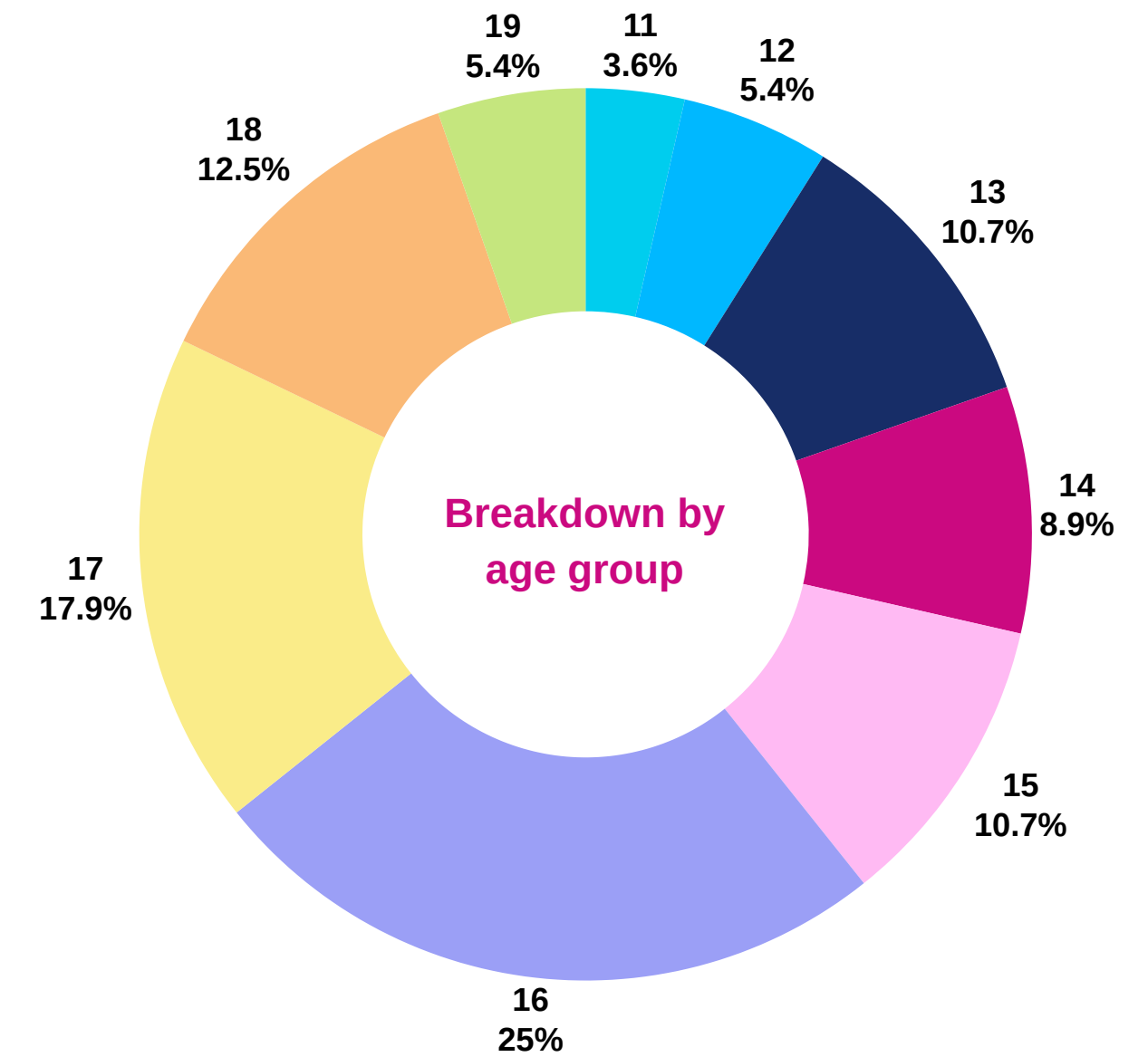
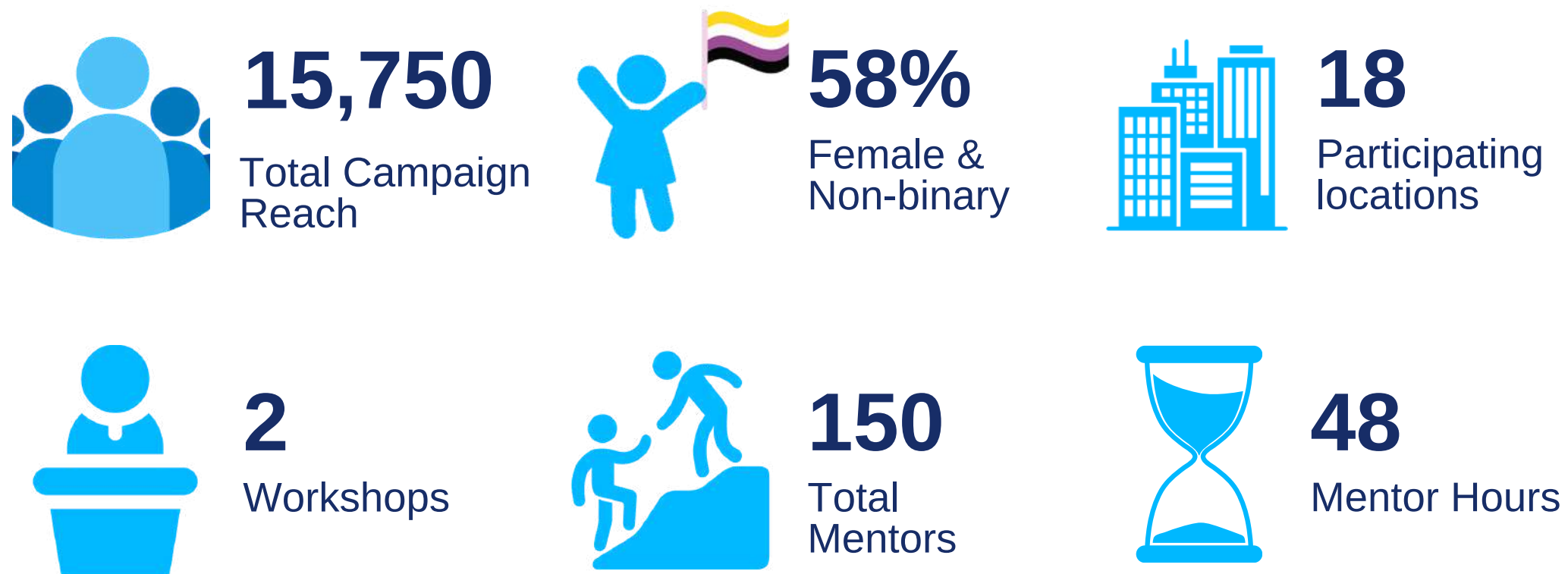


Annual Programme Highlights

# Impact in numbers

## AI4Good Incubator

The AI4Good Incubator is a global 5-day virtual bootcamp style programme where teens aged 12-18 work in teams to build a tech-based project, inspired by a climate-related United Nations Sustainable Development Goal.

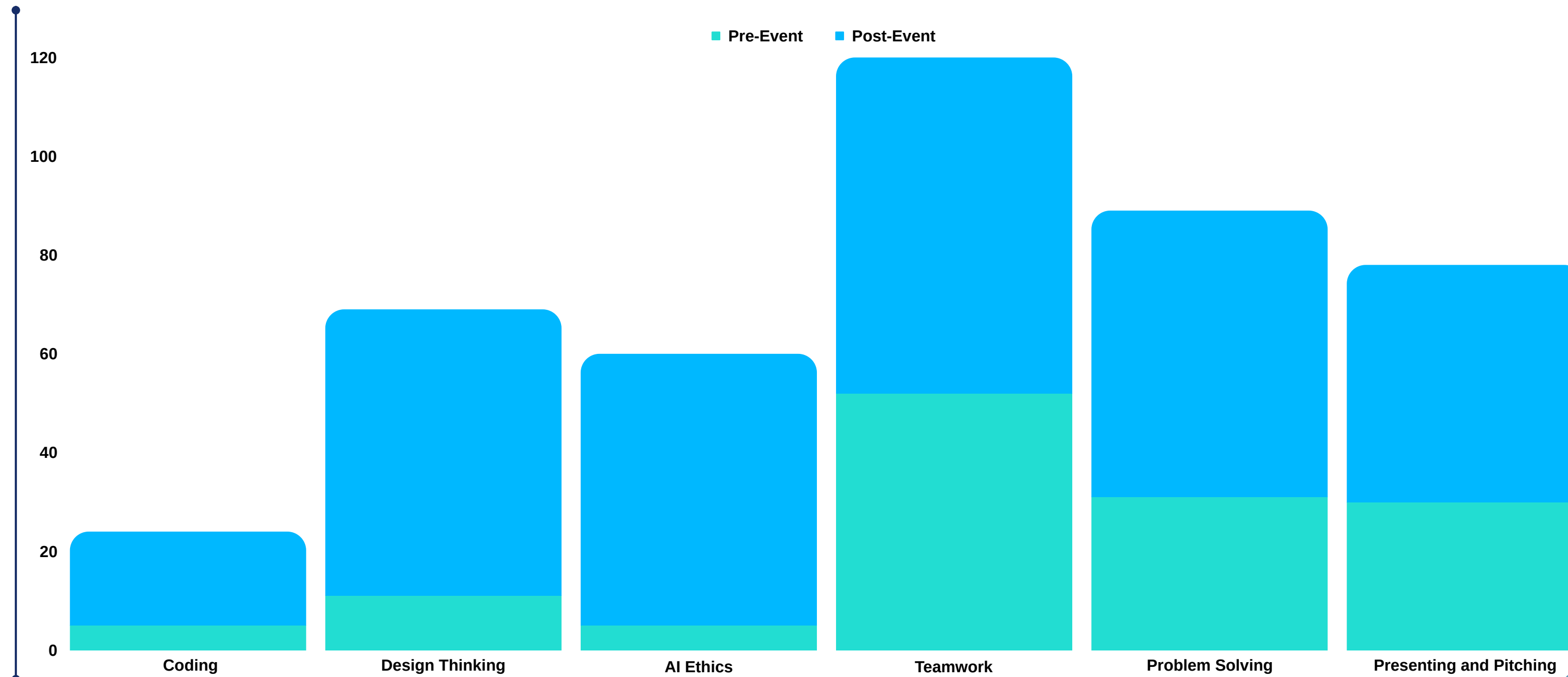


**84%** of participants expressed that their experience was 'Helpful' and 'Very Helpful' in planning to pursue a career in tech/AI



# Skills Assessment

## AI4Good Incubator



# Programme Highlights

## The winning teams



### Winner

An advanced detection system that combats invasive species with incredible efficiency.

#### Team members:

Victoria, 16, Bulgaria  
Sara, 16, Morocco  
Akramjon, 16, Uzbekistan  
Fatima-Ezzahra, 17, Morocco  
Mohamed Chahine, 18, Tunisia



### Runner Up

An innovative project that merges gaming excitement with real-world action.

#### Team members:

Mohamed Radouene, 18, Tunisia  
Eya, 19, Tunisia  
Drishti, 14, UAE  
Samuel, 18, Germany



Our winners collectively came from six countries across Europe, Africa, Asia and the Middle East

# In their own words

## The experience

“ It was **the most wonderful and best experience in our lives**, and I will not hesitate if I have the opportunity to participate in it again. I learned a lot of things that I did not know, and **this experience will make you a better person and develop your skills** in all fields.

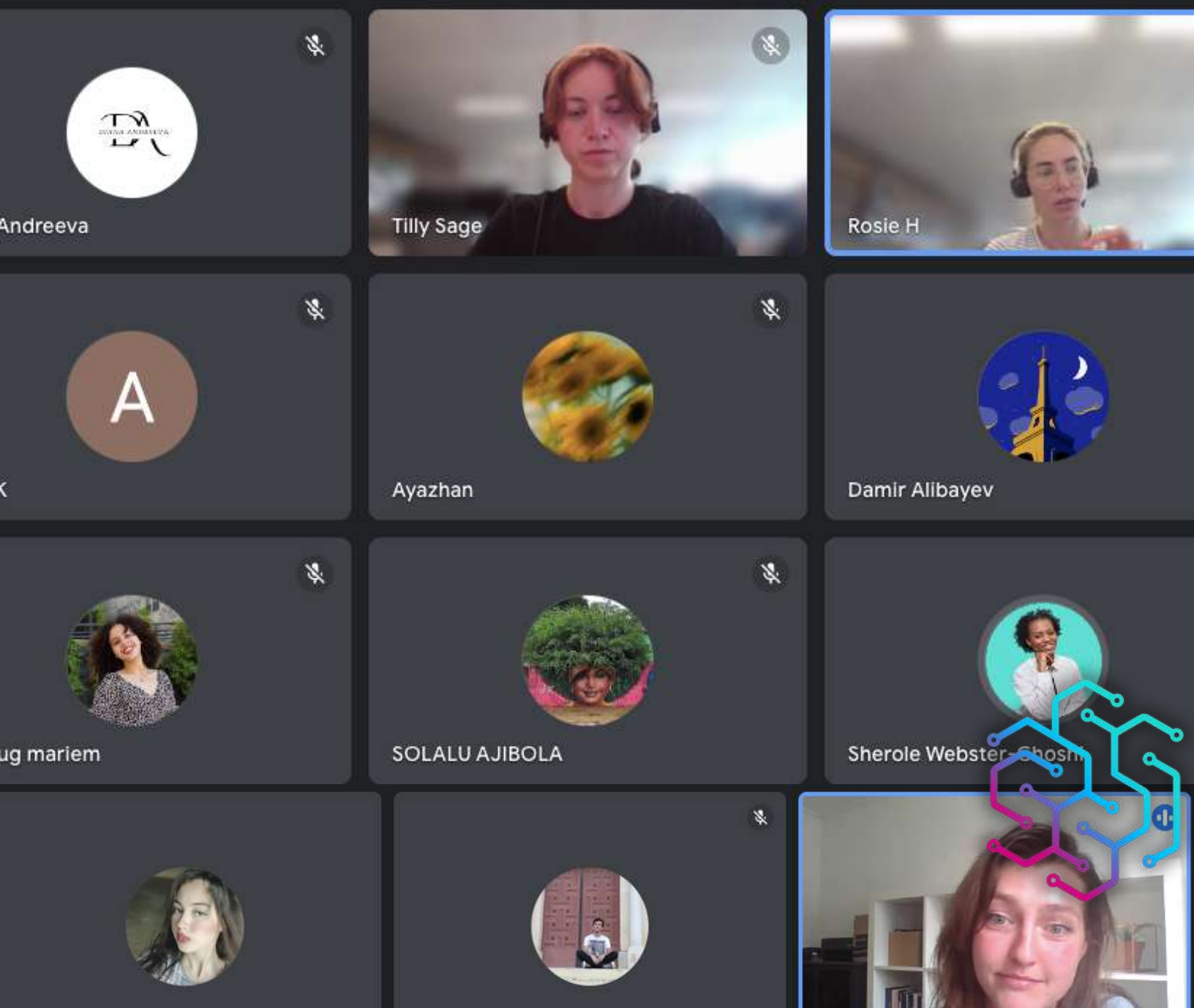
~ **Fatima, 17, Morocco | Winning Team Participant**

“ I am so excited that the teens have decided to join our AI Community. **As visionaries, and as dreamers, they can imagine uses for AI that empower and connect.** They are already present contributors to a legacy of AI that is in the making.

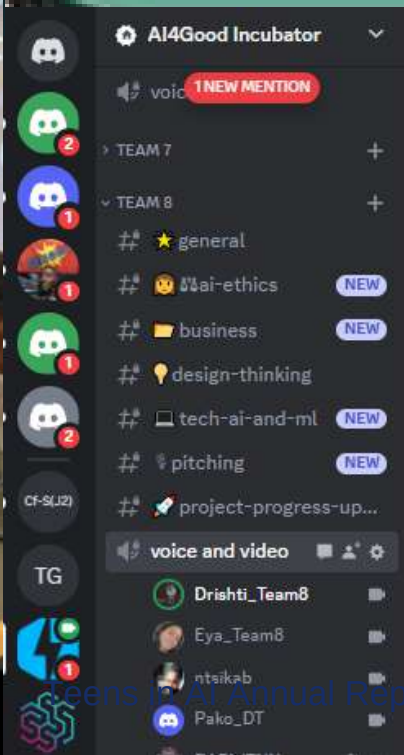
~ **Ben Cunningham, Principal Machine Learning Engineer - Sage | Judge**

“ I found myself looking forward to my scheduled mentorship sessions, **the boundless thought leadership from the youth was inspiring to experience.** I was honoured to supplement their journey by addressing their questions and sharing industry experience. **I am already looking forward to next year!**

~ **Marleigh White, Product Manager & Executive Director CSR - Prophix Solutions | Mentor**



**Env-AI-ronmental Awareness: What Teens Can Teach You About Technology and Sustainability**





Teens in AI



**AIADVENTURES**  
Courses

Programme Highlights

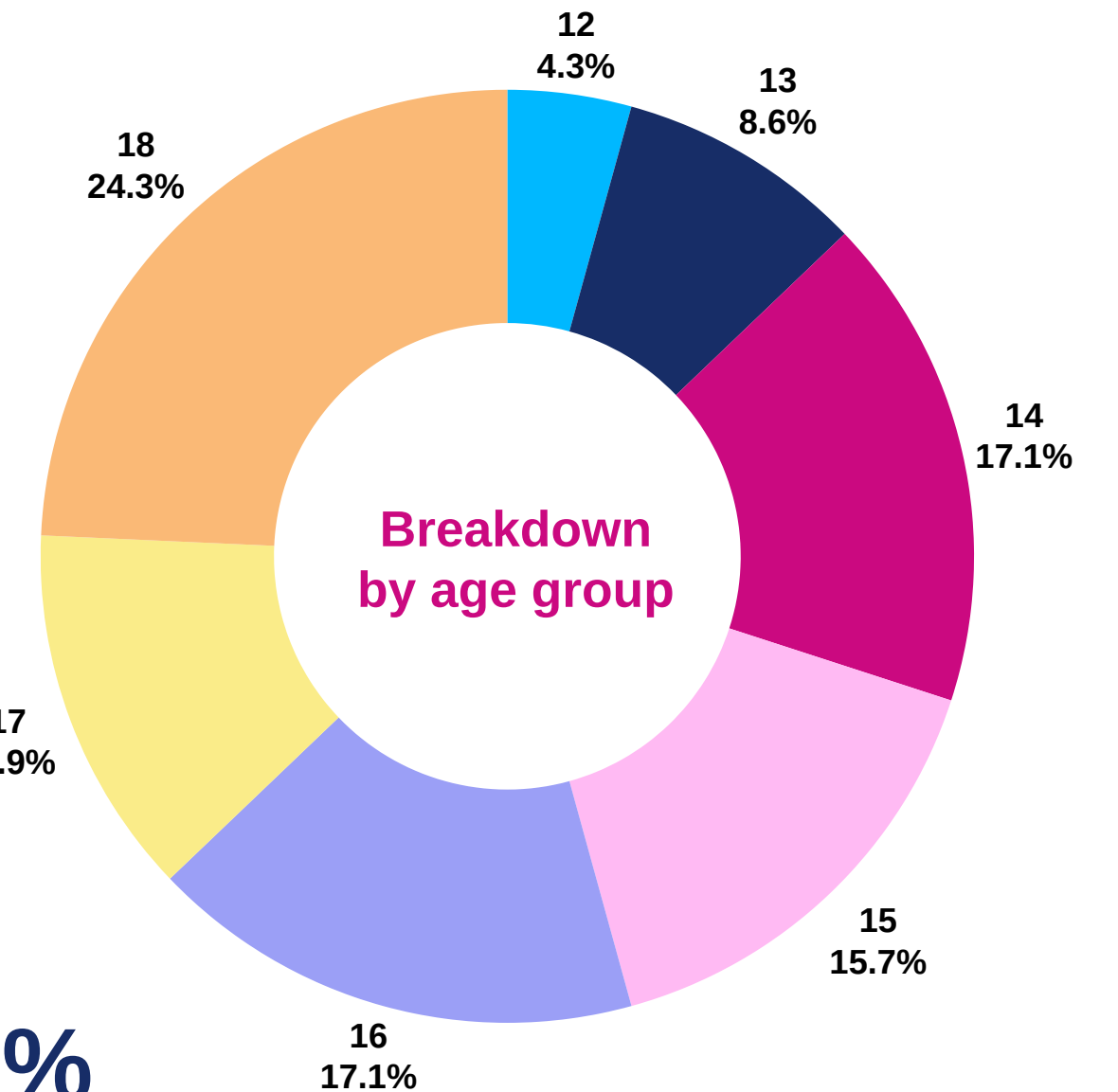
# Impact in Numbers

## AI Adventures self-paced, online courses

Our curriculum empowers teens to discover their passion for AI. AI Adventures was soft-launched in late 2023.

These self-paced courses foster skills in data analysis, programming, and problem-solving, nurturing critical thinking and ethics.

Teens learn about AI, Tech, Maths and Coding and apply these skills and concepts through quizzes, coding exercises, and projects.




**2,467**  
Total Programme Reach



**53%**  
Female & Non-binary



**20**  
Participating locations



**48%**  
Scholarships granted

# Sample self-paced, online Courses

## AI Adventures formally launches in February 2024



### Image processing in AI

Learn about images, data compression, classification and colour detection using Python for Machine Learning.

- **Level:** Beginner
- **Age:** 13 – 19
- **Duration:** 8+ Hours

[Learn More](#)



### Image processing in AI

Apply advanced techniques on an image and perform real world applications like image classification and image filtering.

- **Level:** Intermediate
- **Age:** 13 – 19
- **Duration:** 12+ Hours

[Learn More](#)



### Signal Processing and AI

Learn about signals and statistics, and how to analyse and process signal data using Python for Machine Learning.

- **Level:** Beginner
- **Age:** 13 – 19
- **Duration:** 8+ Hours

[Learn More](#)



### Signal Processing and AI

Apply advanced techniques on signals to be able to clean the signal, forecast the new events, compress it and denoise it.

- **Level:** Intermediate
- **Age:** 13 – 19
- **Duration:** 12+ Hours

[Learn More](#)

\*Links not live



Teens in AI



**TEENS IN ACTION**  
Your Voice, Your Future

Programme Highlights



# Impact in Numbers

## Teens in Action Forum

A **newly launched** virtual, monthly event series for teens aged 12-18 where global AI leaders empower and engage young minds in thought-provoking conversations and discussions centred around AI-based topics.



**4,662**

Total Programme Reach



**24**

Locations



**67%**

Female & Non-binary



**3**

Speakers

A new addition to our programme, the Teens in Action Forum was an immediate success launching in the second half of 2023. Our inaugural events were lead by industry specialists and covered climate change, AI ethics and radiology:

- [AI and Climate Change](#) with Sherif Elsayed-Ali
- [Empowering Teens to Navigate AI: An AI Ethics Workshop](#) with Irina Verlan
- [The Future of Healthcare and AI: How AI is being applied to Radiology](#) with Dr Nina Kottler

# Beiersdorf CARE BEYOND SKIN HACKATHON

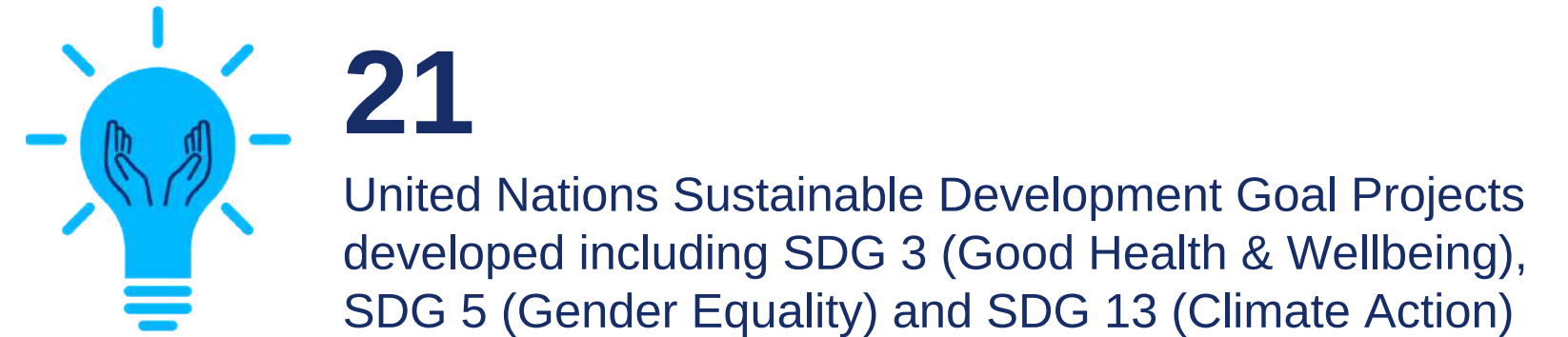


## Bespoke Programme Highlights

Our tailored consultancy solutions help corporates, governments, and educational institutions meet community-driven goals, offering support to navigate and achieve strategic objectives effectively.

# Impact in Numbers

## Beiersdorf Care Beyond Skin Hackathon powered by Teens in AI



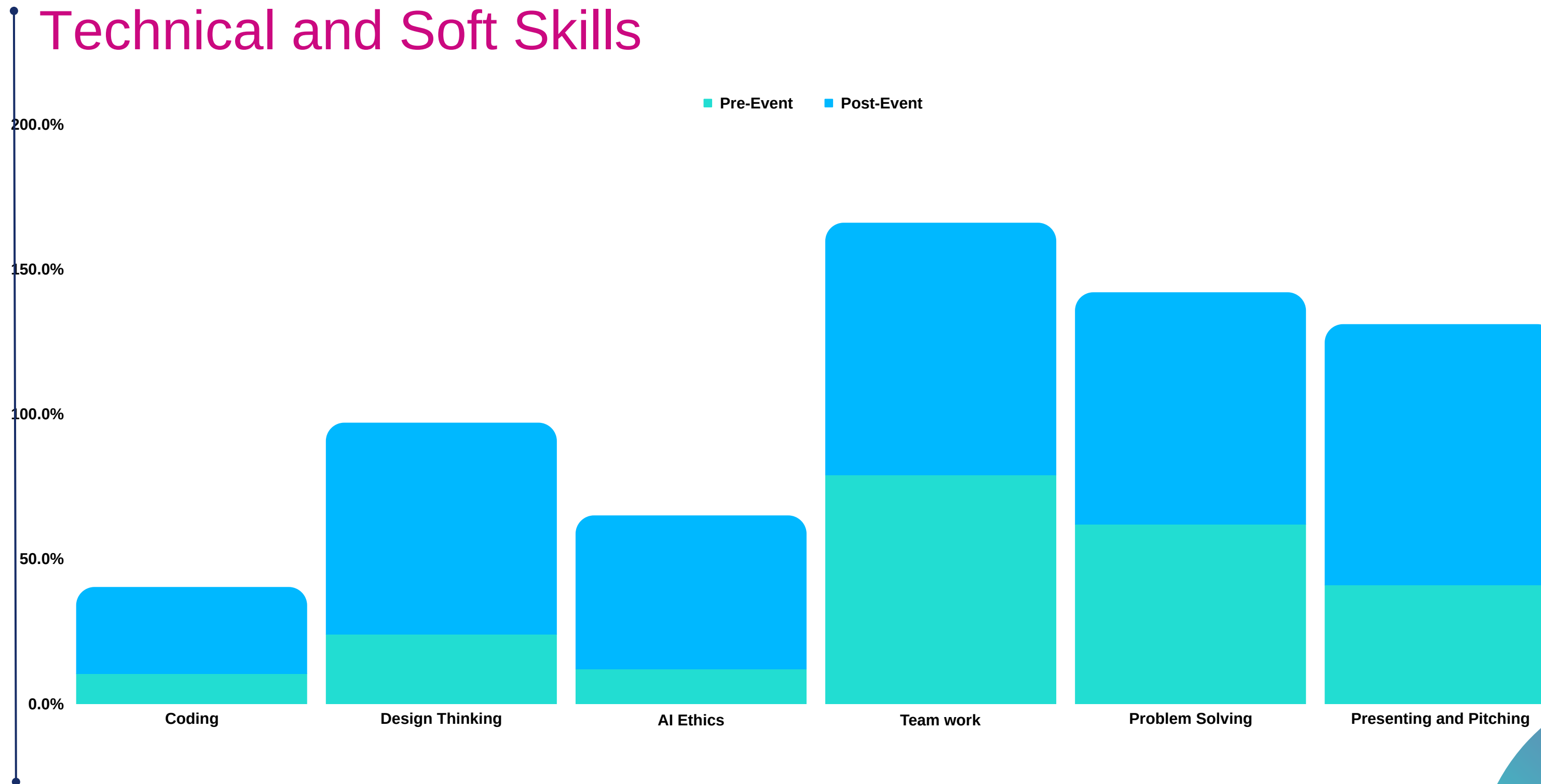
**As one of our Bespoke Programmes that continues into 2024, our partnership with Beiersdorf recognises the importance of equipping young people with the skills they need to succeed in tomorrow's world.**

The Care Beyond Skin programme aims to provide these skills to those who may not have the opportunity otherwise. By making the world of responsible AI and technology more accessible, young people from under-resourced communities can be inspired and empowered to shape their dreams and build a better future for themselves and their communities.

Teens in AI and Beiersdorf have joined forces to create a tangible impact by organising a series of in-person hackathons across Beiersdorf Group's European locations completing in 2024.

# Skills Assessment

## Technical and Soft Skills



# Programme Highlights

## The winning teams



### Safezone | Hamburg

11 June 2023

A chatbot designed to identify dangerous zones in specific locations, alerting users to potentially violent areas and contributing to the reduction of violence against women.

#### Team members:

Samuel, 18  
Elisa, 13  
Ruben, 16



### Pain Chaud | Paris

15 October 2023

A chatbot, Harmony Guard, that offers a general assessment of a woman's situation, providing referrals to psychologists if desired.

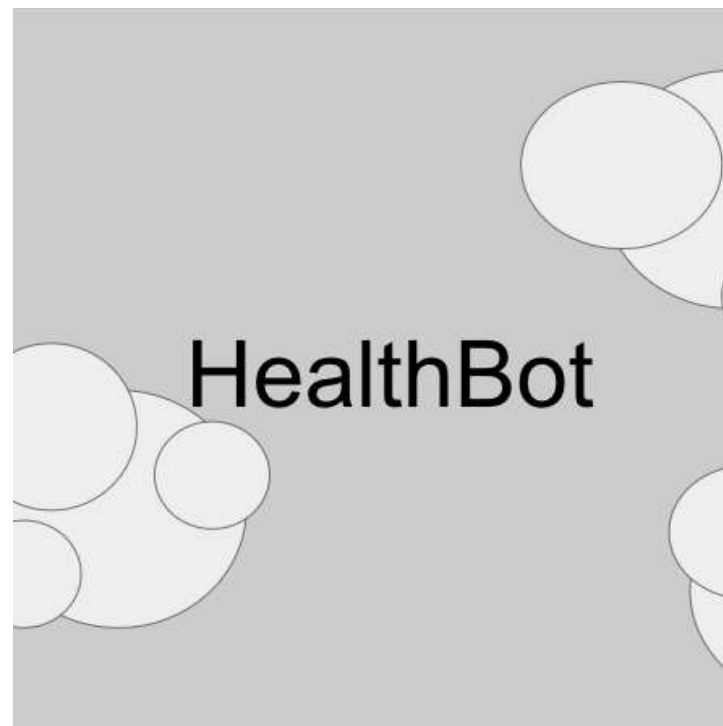
#### Team members:

Lyam, 16  
Nathan, 16  
Luc, 16  
Geronimo, 12  
Elyes, 12



# Programme Highlights

## The winning teams



### Healthbot | Hamburg

20 October 2023

**A chatbot-driven solution, addresses childhood obesity by offering customised meal plans and personalised activity schedules.**

**Team members:**

Max, 13

Sophie, 12

Vanessa, 12



### Blue Dot | Birmingham

3 November 2023

**An app “Sparkle Safety” that installs voice-activated microchips in women's jewellery, notifying authorities or contacts when specific keywords are detected, thereby enhancing safety.**

**Team members:**

Dylan, 12

Bella, 12

Enoch, 13

Ismael, 13



# Testimonials

## Hearing from the Winners, Judges and Mentors



I think AI is our future and I have learned a lot about AI but I have also learned how to pitch and how to work in a team. It think it will be very helpful for my further life.

~ Elisa, 13 , Hamburg | Wining Team Participant



It is a constant wonder to see the magic in teens eyes when they realise **they too can own AI** and they too can **make a difference**.

~ Emilie Joubert, Vice President Human Resources Europe - Beiersdorf | Judge



I had the privilege of witnessing an astonishing display of innovation and creativity. It was an incredible experience to see talented teenagers pushing the boundaries of what's possible in the world of #ai4good.

~ Mridhula Sridharan, Business Strategy Intern - GFA Exchange | Mentor



# Teens in AI







# Teens in AI

## Collaborations

Working with like-minded organisations  
to achieve aligned goals

“ At the Innovation Division of Societe Generale we are proud to partner with Teens in AI. By unlocking their (teens) potential, we're driving positive change for the future.

~ Noémie Ellezam, Chief Digital Strategy Officer, Group Innovation Division

# Where aligned missions meet

## Showcasing just some of our collaborations



### UNESCO

Teens in AI unveiled its strategic partnership with UNESCO during the Global Media and Information Literacy Week 2023. This collaboration inspires young visionaries to delve into the expansive potential of AI in catalysing social change. Our aligned missions underscore the belief that leveraging technology is pivotal in forging a path towards a more equitable world.



### Eclectic Love

Teens in AI partnered with Eclectic Love to further our mission of enhancing accessibility and inclusivity in AI. This initiative supports individuals aged 11 to 18 from underprivileged backgrounds with an interest in AI and technology. Sponsored students benefit from the AI4Good Incubator programme, enrolling in online AI courses at no cost.



### Maths4Girls

Teens in AI and Maths4Girls collaborate to increase reach in the education for girls space. The partnership was founded on aligned missions of improving diversity in tech and AI and the targeting of girls from low income backgrounds. The goal is to create awareness-raising opportunities which translate into girls signing up for Teens in AI programmes.



# Teens in AI

## Engagement

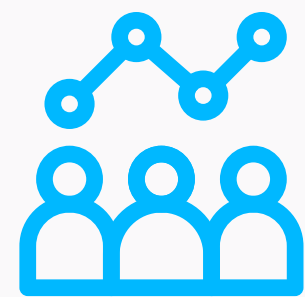
Building brand values awareness

“ Sage's vision and values are aligned with those of Teens in AI, in their own words: We look to use technology for social good and adopt a learning mindset, drawing on a diversity of views, experiences and backgrounds.

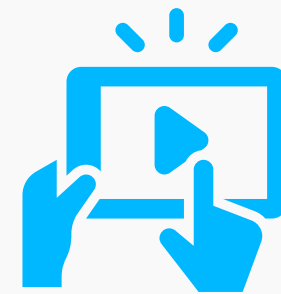
Sage

# Engagement

## Programme engagement across all channels



**634,116**  
Reach



**9,457**  
Video views



**50,084**  
Interactions



**22,887**  
Newsletters subscribers



**21,896**  
Link clicks to website



**648**  
Social media posts

**Teens in AI**  
6,081 followers  
2h • 🌐

Gearing up for an extraordinary journey as we anticipate a moment to reflect on the incredible journey of participating year-old from Johannesburg, South Africa. ZA Her past others, played a pivotal role in the monumental success.

As we look back on the impact made, we're fuelled with ahead. The journey to inspire the next generation of tech.

Curious about the magic of the **#IWD2024** Global Tech excitement and learn more about the upcoming event <https://lnkd.in/dTj7p4bk>. Discover how you can contribute be part of this transformative experience.

Stay tuned for more inspiring stories and get ready to adventure that transcends borders and empowers you make **#IWD2024** an unforgettable celebration of innovation change! **#IWD2024**

**#TeensinAI #InspireInclusion #ai4good #unsdgs #globalBurger Claudette Muller Jessie Van Velzen Redhill School Capgemini Elena Sinel FRSA**

**Teens in AI**  
6,081 followers  
2d • Edited • 🌐

Incredible news to share! Our Teens in AI alumni team, Ecotelligent participated in the **Burjeel Holdings Said Business School, U** **#ClimateChangeChallenge**. Ammar, Grace, Ninar, Rina, and Zainab innovative AI-based app, offering environmental impact and with eco-friendly alternatives.

But that's not all – they secured a spot in the TOP 5, outperforming from 41 countries, earning them the opportunity to present at Let's congratulate Ecotelligent for their remarkable performance to shaping the future of AI and tech. 🌟 🌱 **#TeensinAI #Eco #AIForGood**



**The Ecotelligent Team**  
Ammar, Grace, Ninar, Rina and Zainab

**Our big idea**  
An AI-based app which provides environmental impact and carbon rating of products along with suggestions of eco-friendly alternatives.



#IWD2024 Global Techathon | Teens in AI

**Teens in AI Ben Guerir** • 2nd  
#IWD2023 happening this year in Ben Guerir, Morocco  
9mo • 🌐

Congratulations to **Teens in AI Ben Guerir** and to **#morocco** MA for this achievement.

Congrats to **#tunisia** TN and **#southafrica** ZA !!!

It is great to see the level of maturity and engagement ALL teens showed this hackathon!! All projects were impressive and every single teen participated a winner!

**Teens in AI**  
6,081 followers  
9mo • 🌐

We're very pleased to announce that team AI Drone ( Ben Guerir) has been awarded first prize at the **#IWD2023** Global Demo Day Competition, P (Tunisia) placed second and Tech Titans (Johannesburg) placed Third. The of judges commended not only the strength of their technology, but also a passion and dedication of the teams.

**#TeensinAI2023 #iwd2023 #ai4good #unsdgs #EmbraceEquity #globalgoals**



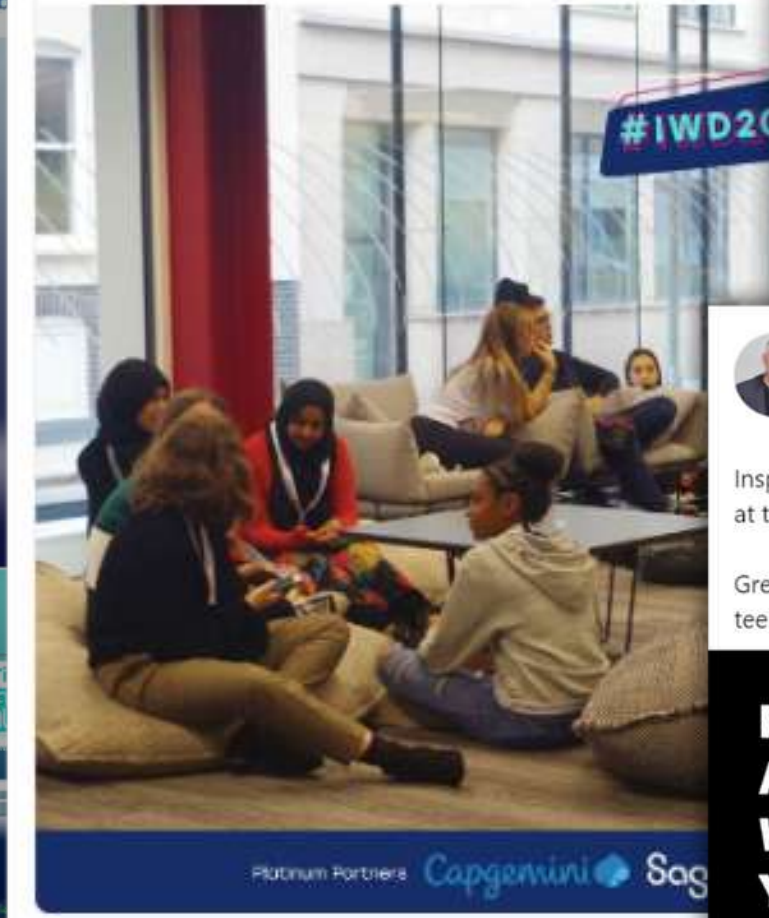
**Lucie Duthel** • 2nd  
AI for HR and People analytics champion, Change agent...  
3w • 🌐

Can't wait for this weekend's **#IWDHack2023** France edition where I'll be playing my part as **#AIethics** mentor, supporting a team of promising young people eager to learn **#AI** and turn it into a **#forceforgood**. Thank you Teens in AI for such a great initiative and honor!

**Teens in AI**  
5,261 followers  
1mo • 🌐

Teens around the world will come together to take action and make a difference with AI. We're thrilled to host our 6th Annual **IWD2023 Hackathon** and can't wait to see all the incredible ideas and creations come out of this event. It's going to be an incredible experience for all participants, as well as an invaluable opportunity for those looking to learn more about AI and its potential for good.

**#TeensinAI #TeensinAI23 #TeensinAI2023 #iwd2023 #IwdHack2023 #ai4good #unsdgs #EmbraceEquity #globalgoals**



Platinum Partners Capgemini Sage

**Elena Sinel FRSA (She/Her)** • 1st  
Founder & CEO, Teens in AI | Keynote Speaker | Responsible AI | Comput...  
10mo • 🌐

Very proud and honoured to have the support of **Capgemini Data and AI** who have joined us on a multi-year **#Platinum** partnership to align with our mission as we work together to make inclusivity, diversity and accessibility the cornerstone of the tech and AI industry.

**#diversityequityinclusion #embraceequity #iwd2023 #teensinai #girlsinaid #partnershipsmatter**

**Capgemini Data and AI**  
29,577 followers  
10mo • Edited • 🌐

We are proud to continue our Platinum Partnership with **Teens in AI**, empowering the next generation of **#data** and **#AI** talent to shape the world of tomorrow!



**Aaron Harris** • 2nd  
Global CTO at Sage  
Reposted from Tilly Barkway • 2mo • 🌐

Inspiring the next generation of ethical AI researchers, entrepreneurs and leaders is at the core of our partnership with Teens in AI.

Great to hear from the Sage mentors involved with the **#AI4GoodIncubator** on what teens can teach us about tech and sustainability.



# Sample social



# Teens in AI

## Our Alumni Keeping in touch

“Teens in AI you've inspired me and that will forever be my heart's grasp!  
The Global Hackathon ... was a life-changing experience for me.

~ Suhana Sahib, Senior Associate - Audit & Assurance



# Where are they now?

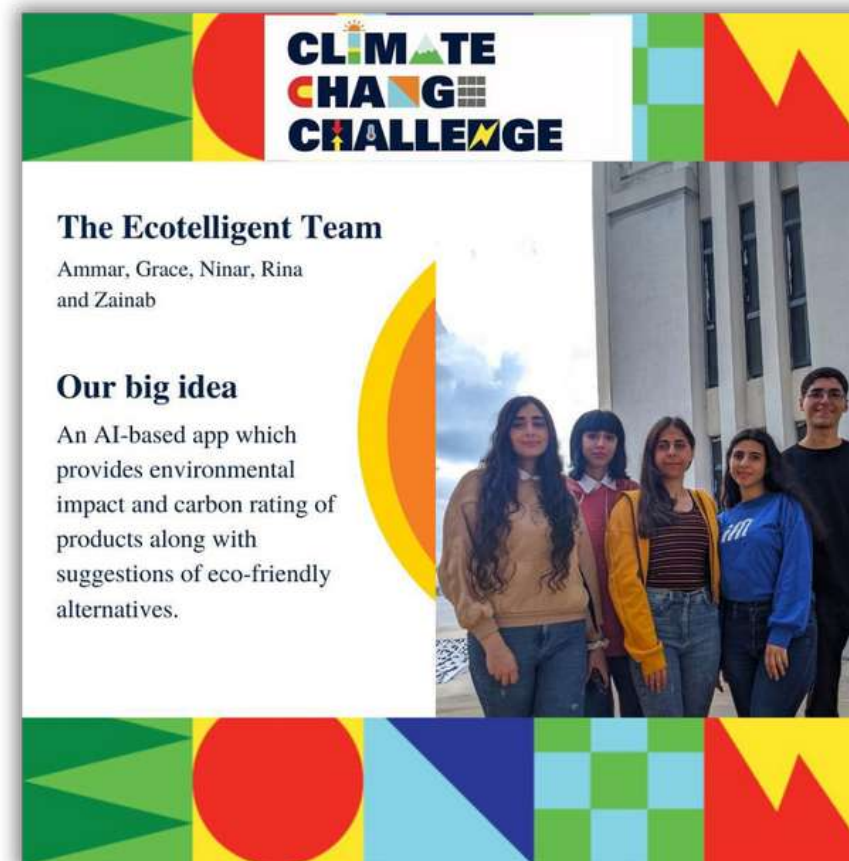


## Mutsa Pearl Dumbura

Mutsa Pearl, from London, UK, has excelled in her A Levels, earning A\*A\*A\*A grades in Maths, Further Maths, Economics, and Physics.

Mutsa Pearl was on the winning team for the Youth vs Covid hackathon and went on to represent Teens in AI as a speaker at both CogX and the ARM Summit.

She will now commence a degree apprenticeship at JP Morgan Chase & Co., showcasing her strong academic achievements and commitment to growth.

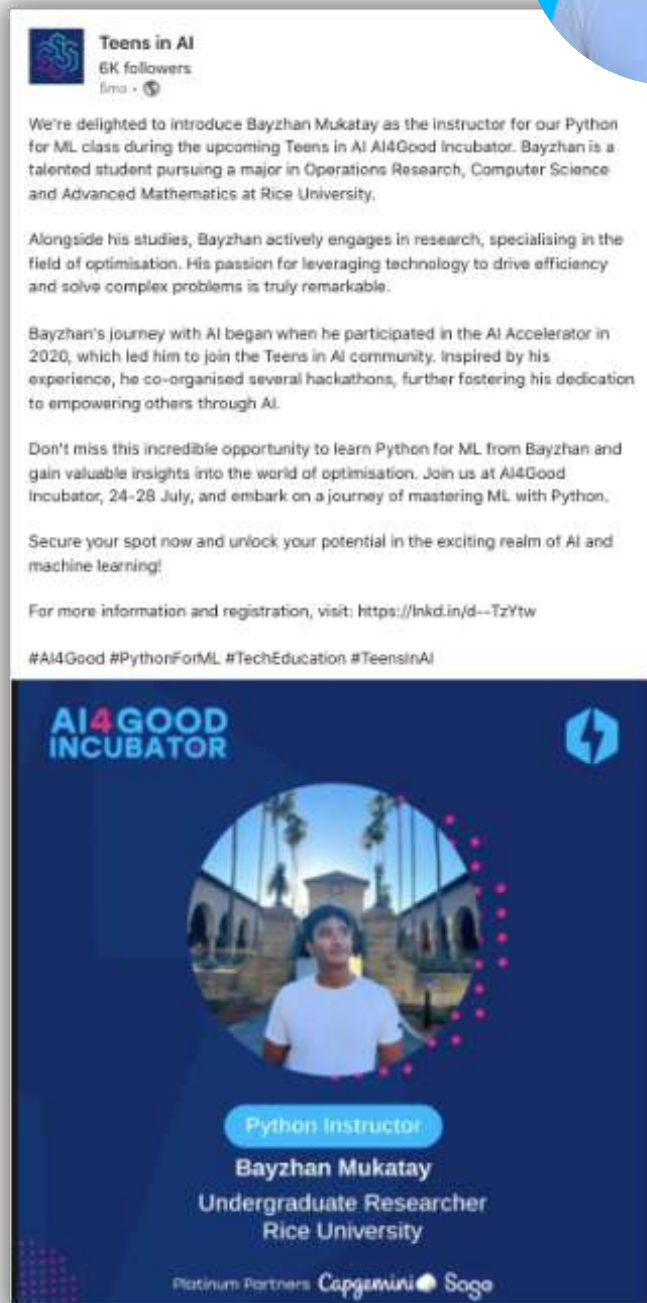


## EcoTelligent

Ammar, Grace, Ninar, Rina, and Zainab showcased their AI-based app providing environmental impact and carbon ratings, plus eco-friendly alternatives.

They clinched a spot in the TOP 5, beating over 600 projects who participated in the **Climate Change Challenge**, and had the opportunity to present their project at COP28 in the UAE!

# Where are they now?



**Teens in AI**  
6K followers  
lima · 🌐

We're delighted to introduce Bayzhan Mukatay as the instructor for our Python for ML class during the upcoming Teens in AI AI4Good Incubator. Bayzhan is a talented student pursuing a major in Operations Research, Computer Science and Advanced Mathematics at Rice University.

Alongside his studies, Bayzhan actively engages in research, specialising in the field of optimisation. His passion for leveraging technology to drive efficiency and solve complex problems is truly remarkable.

Bayzhan's journey with AI began when he participated in the AI Accelerator in 2020, which led him to join the Teens in AI community. Inspired by his experience, he co-organised several hackathons, further fostering his dedication to empowering others through AI.

Don't miss this incredible opportunity to learn Python for ML from Bayzhan and gain valuable insights into the world of optimisation. Join us at AI4Good Incubator, 24-28 July, and embark on a journey of mastering ML with Python.

Secure your spot now and unlock your potential in the exciting realm of AI and machine learning!

For more information and registration, visit: <https://lnkd.in/d--TzYtw>

#AI4Good #PythonForML #TechEducation #TeensInAI

**AI4GOOD INCUBATOR**

**Python Instructor**  
**Bayzhan Mukatay**  
Undergraduate Researcher  
Rice University

Platinum Partners **Capgemini** **Sage**

## Bayzhan Mukatay

Originally from Kazakhstan, Bayzhan is currently an Undergraduate Researcher at Rice University, Texas who developed a method using AI/ML to reduce a sample of estimated cancer copy-number mutation histories to a point-estimate phylogenetic tree with 99.67% accuracy. He was part of the winning team at the AI4Good Incubator in 2021 and went on to become a Local Ambassador for teens in Kazakhstan. Bayzhan was also a Python course instructor for the 2023 AI4Good Incubator programme.



**AKUA SEKIWAA OSEI-NKWANTABISA** · 1st  
LIFELONG LEARNER || DATA SCIENCE ENTHUSIAST || MACHINE LEARNING

A year ago, I made a post on LinkedIn about the Department of Mathematics at the University of Ghana (UG). I am here to confirm that truly there is light at the end of the tunnel. My third and fourth years at the department were the toughest I've ever experienced. At times, I just wanted to give up on studying Mathematics and continue with Statistics alone. I've cried, laughed, and even wished I could start my four-year journey all over again, but without Mathematics. 🥰🥰🥰

There is no university in Ghana with a mathematics department that provides as rigorous training as the Department of Mathematics at UG. It's not just about learning; you have to truly understand the concepts and apply them. No lecturer will spoon-feed you information about what to expect in exams, which means you have to learn everything. In that department, there's no such thing as a good or bad student; the moment you slack off, you fail. 🙄🙄🙄

One of my favorite lecturers at the department, Dr. **Asare Anton** once said, "Seek ye first the Kingdom of Mathematics and its logic, and all other subjects shall be added unto you." Do you agree with him? I totally do. I struggled but conquered, and I can proudly say that understanding mathematics makes life easier. Math is basically everywhere, and it equips me to thrive wherever I find myself. 🥰🥰🥰

My journey wouldn't have been complete without God, my family, friends, lecturers, and my lovely TAs who played significant roles. They all contributed to my success. 🙏🙏🙏

I can't wait to share more success stories about my graduate school journey because learning never ceases. Let's meet at the top! 🙌🙌🙌

#ugis75  
#ugcongregation



## Akua Sekyiwaa Osei-Nkwantabisa

Akua, a distinguished alumna, has earned a combined major in Mathematics and Statistics from the University of Ghana. During her academic journey, she served as the President of the University of Ghana Actuarial and Statistics Society (UGASS). Currently, Akua contributes as a graduate teaching assistant at the University of Texas, showcasing her dedication to education.





# Teens in AI

## Sharing Our Mission

Conferences, workshops, and media

“ The Teens in AI programme gives girls the opportunity to explore the field of AI and data science to see potential career paths, learn from industry experts and compete in an exciting hackathon. It is a vital initiative for inspiring the next generation and creating a more diverse pipeline of talent and I encourage girls to get involved.

~ Matt Warman MP, UK Digital Infrastructure Minister, His Majesty's Government

# Where we have Contributed



## Mobile World Congress | #4FYN Conference

Founder & CEO of Teens in AI, Elena Sinel, spoke at the MWC #4FYN Conference in Barcelona, where she delved into '**A Look into the Future of AI for Business**' alongside a distinguished panel of AI experts. The session, held on 1 March 2023 and attended by upwards of 88,500 attendees, explored the latest developments in AI evolution, its applications, and the ethical considerations surrounding its responsible use in the business landscape.



## 3rd Middle East Education Thought Leadership Forum

Elena Sinel graced the stage at the 3rd Middle East Education Thought Leadership Forum #METLF2023 in London! She contributed to the panel discussion on '**Creatively Closing the Gap**' with esteemed panellists Dr Aliar Hossain, Dr Maryam Sani, Rebecca Fayad and Mandy Sanghera.



## 11th World Innovation Summit for Education (WISE)

Elena Sinel was a speaker at the 11th WISE Summit in Doha. She delivered a captivating 45-minute workshop on 29 November titled '**The AI Maze: Finding the Ethical Exit**'. The session delved into ethical dilemmas, team activities, and discussions designed to empower teens in navigating the digital age responsibly. The summit boasted over 3,700 attendees.

# Where we have Contributed



## BBC Radio 5 | 5 Live Breakfast (UK)

Elena Sinel joined Rachel Burden and Chris Warburton on **BBC Radio 5 Live Breakfast** on April 27, 2023, to participate in a discussion with the hosts and 1.45 million listeners about the latest developments concerning Snap Inc. and its AI chatbot. Specifically, the conversation focused on the potential risks the chatbot poses to the safety of children.



## CBC Kids News (Canada)

Elena Sinel joined Isabelle MacNeil to debunk the topic, '**What is artificial intelligence and how does it learn?**' targeting Canadian children through the YouTube channel, **CBC Kids News**. The episode has been viewed over 6500 times since being published. [Click here to view](#)



## The Hive Podcast with Nathalie Nahai (UK)

'Elena Sinel and Nathalie Nahai dove into an in-depth conversation on '**The Darker Side of AI: Risk, Regulation & Responsibility**'. The podcast provided valuable insights into the challenges and opportunities presented by AI, and the importance of taking a thoughtful and proactive approach to its development and implementation. [Listen now](#)



# Teens in AI

## Industry Recognition Awards and Acknowledgements

“ Teens in AI’s work transcends the realm of AI and education. Elena Sinel’s comprehensive experience in international development, with a focus on poverty reduction and rural livelihood development, forms the foundation of Teens in AI’s innovative approach.

~ The Global Excellence Assembly Awards, New York City, USA (2023)



# Bringing awareness to our Mission



## Global Excellence Assembly

Teens in AI was awarded the **Excellence in Innovation Award** by the Global Excellence Assembly based in New York City. This remarkable recognition stands as a testament to our steadfast commitment to innovation and inclusivity, reinforcing our dedication to the transformative power of AI in shaping and improving lives.



## CogX Awards

Teens in AI achieved a significant milestone by being shortlisted for the **Global Goals Impact Award - Start Up** by CogX. This recognition highlights our commitment to making a positive impact and contributing to the global goals through innovation and technology.



## Institute for Collaborative Working (ICW) Awards

Teens in AI was shortlisted for the **Innovation Award** at the Institute of Collaborative Work (ICW) Awards! This recognition highlights our commitment to pushing the boundaries of innovation in artificial intelligence. Grateful for the acknowledgment and eager to showcase our impactful work.



# Teens in AI

Setting the Benchmark

Editor's Note

# Setting the benchmark

## Editor's Notes

Having only joined Teens in AI in the Summer, I very much looked forward to analysing the data holistically, across all programmes. In reflecting upon our achievements in 2023, it is evident that we not only **expanded our reach but have also significantly deepened our impact**. The benchmarking against 2022 showcases remarkable progress and attests to our **commitment to fostering diversity, enhancing technical skills, and nurturing essential soft skills** among young talents in the field of AI.

With an astounding **164.71% increase in State school participation**, this has to be one of our standout achievements this year - one we worked very hard to achieve. This not only underlines our **dedication to inclusivity but also exemplifies our success in making AI education accessible to a broader spectrum of aspiring minds, especially those who would not normally have had access**.

Equally noteworthy is the strides made in promoting gender diversity within our programmes. In 2023, the percentage of **female and non-binary participation achieved a mission-aligned 60%**. We are moving steadfast in the right direction. And we are delighted by this result! **These figures emphasise our continued efforts to break gender barriers in the tech and AI landscape, creating a more equitable and inclusive environment for all**.

Our commitment to quality over quantity in 2023 is evident in our programme delivery. **At Teens in AI, we believe in providing a well-rounded education that combines both technical and soft skills to prepare our teens for the future**. Analysing the data and dynamics between these two skill sets in the pre- and post-programme self-assessments was enlightening.

Continue overleaf



**Bev Chislett**  
Head of Marketing

# Setting the benchmark

## Editor's Notes

Participants reported a **48.25% increase in their understanding and appreciation for the importance of AI Ethics**. AI Ethics to all those who know us is a **cornerstone of our Mission and Values**, so achieving such an impact is the very reason why we do what we do. Separately, we were delighted by the significant **74.47% increase in understanding and appreciation for Team Work**, illustrating the **emphasis we place on nurturing essential soft skills crucial for success not only in tech but in business (and life) generally**.

It is important to recognise that our focus on growth is not merely in the numbers but the strategic pursuit of meaningful engagement and lasting impact. Teens in AI's comparative performance highlights a dedication to quality education, fostering a generation of AI enthusiasts equipped not only with technical skills but also with the collaborative and ethical foundation necessary for shaping the future of tech and AI.

The balance between educating based on what we know in the now and an industry that is constantly evolving, is critical. The creation of the 'AI Prompt Engineer' role is one example. According to the World Economic Forum, prompt engineering is the asking of the right questions to achieve the desired result, which is "critical for generating high quality outputs from large language [generative AI] models". Closer to home, the UK Government's House of Lords Education for 11-16 Year Olds Committee acknowledged the growing digital skills gap suggesting that the government should introduce new applied computing GCSE and digital literacy qualifications to school curricula. The future is already here; we need to keep up.

Together, we are igniting change - one teen at a time. It takes a village. Thank you for being part of ours.

*Bev Chislett*

Head of Marketing, Teens in AI



estimates 97m new jobs will emerge by 2025 to enable humans and machines to work together. It stated that:

44% of workers' core skills are expected to change in the next five years

By 2025, AI and ML specialists will be the second most in-demand Jobs, second only to Data Scientists and Analysts

By 2027, Analytical Thinking, Creative Thinking, AI and Big Data will be top in-demand Skills



The Committee stated "only 14% of pupils took the specialised computer science GCSE in 2023, potentially costing the UK economy up to £60 billion annually"





# Teens in AI

## A Retrospective on Impact Upcoming Campaigns

“As technology becomes ever more ingrained in every aspect of our society, it is vital that we are providing young people with the tools they need to both contribute to it, and hold it accountable. The Girls in AI hackathon is providing young women and those from underrepresented backgrounds across the world with the opportunity to learn more about the possibilities that the world of AI offers, helping to ensure that the future of AI is diverse, ethical, and full of creative solutions.

# Our Impact in Numbers

## Cross-programme 2021-2023



We're not just dedicated to increasing diversity in tech.  
We're striving for social impact through AI.



# #IWD GLOBAL TECHATHON 2024

In celebration of International Women's Day, Teens in AI run annual, distributed Global Techathons to inspire teens aged 12-18 into Artificial Intelligence for social good. It is a hackathon-style start-up, virtual or in-person event focused on solving a real challenge, under one of the United Nations' Sustainable Development Goals, in a fun and collaborative way.

 All genders are welcome to participate!

## 2024 programme highlights:

**Inspiration Week:** 12-16 February (coordinating with International Day of Women and Girls in Science on 11 February)

**Bootcamp Week:** 19-23 February

**Techathon Weekends:** 8-17 March (coordinating with International Women's Day on 8 March)

**IWD Demo Day Final:** 25 April (coordinating with International Girls in ICT Day on 25 April)

## What teens can expect

Over the 2.5-day programme teens will learn and experience:



How AI works, its ethics and why it matters



How to develop code responsibly



How to build a prototype



How to pitch a project in front of a judge panel

Join us!

# Teens in AI

## Key Events

### Inspiration Week

This will be a week of inspirational talks done by various keynote speakers.

### Bootcamp Week

These will be the dates that the skills workshops will be taking place for the participants

### Global Techathon Weekends

These will be the dates that the techathons are taking place in the various global locations.

### Virtual Panel

A virtual panel with various keynote speakers hosted by Teens in AI.

### Global Demo Day

The final judging round of the IWD Techathon.

# AI4GOOD INCUBATOR 2024

The AI4Good Incubator is a **global 5-day virtual bootcamp** style programme where teens aged 12-18 work in teams to build a tech-based project, inspired by a **climate-related** United Nations Sustainable Development Goal.

 All genders are welcome to participate!

2024 programme dates:  
Summer 2024



## What teens can expect

Over the 5-day programme teens will learn and experience:



How AI works, its ethics and why it matters



How to develop code responsibly



How to build a prototype



A 'day in the life' of an entrepreneur



How to pitch a project in front of a judge panel

Join us!



# Teens in AI

Join us to empower the next generation of **responsible** AI leaders and creators.



# Teens in AI



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